

Arlington-Fairfax Chapter, Izaak Walton League of America, Inc.
Board of Directors - Minutes of the Meeting
Tuesday, December 6, 2022

1. **CALL TO ORDER:** The meeting was called to order by President Pamela Meara at 7:30 PM.

- a) A quorum of members was present.
- b) The Pledge of Allegiance and IWLA Pledge were conducted.
- c) Chapter Officers and Board of Directors present:

- i. President: Pamela Meara
- ii. Vice President: Chris Rose
- iii. Secretary: Sean Gagnon
- iv. Treasurer: Bob Crisman
- v. Membership: Benn Crandall
- vi. Designated Director: Joe Turner
- vii. Designated Director: Keith Kuck
- viii. Designated Director: Jeff Del Vecchio
- ix. Designated Director: Jonathan Bukva
- x. Designated Director: Bob Brino
- xi. Designated Director: Dick Riemer
- xii. Designated Director: John Seaberg
- xiii. Designated Director: Steve Landry
- xiv. Director-at-Large: Fred Ansick
- xv. Director-at-Large: Todd Skipper
- xvi. Director-at-Large: Oscar Starz
- xvii. Director-at-Large: Carl Armstrong
- xviii. Director-at-Large: Don Early
- xix. Director-at-Large: Robert Hamilton

- d) Officers and Directors Absent
 - i. N/A

2. **VISITOR'S TIME/FACILITY USE REQUESTS**

The following requests for use of Chapter facilities were approved by the Board (All program approvals have been obtained unless noted)

- Mark Gauntner (Cub Run Archers) requested use of Field Archery on June 11 and September 24, 2023 for USA Archery Shoots and Field Archery on April 16, June 25, and August 13, 2023 for VBA 3D shoots.
 - Mr. Armstrong inquired if scheduled Cub Run Archers events require board approval, or if they only need to inform for inclusion on the Chapter calendar. The motion was rescinded after a finding that a facilities use request was not needed.
- Dick Riemer (Suburban Whitetail Management) requested the Field Archery range on June 25, August 27, and September 24, 2023, Field Archery clubhouse on January 29 and August 27, 2023, and Field Archery clubhouse lounge (not range) on January 9, May 15, August 21, and October 16, 2023.
- Chad Crerar (Pack 864) requested use of Chapter fieldhouse on January 6 (5:00-8:00PM) and March 19 (Noon-4:00PM), 2023.
 - Mr. Turner asked if they needed more tables or chairs. Mr. Crerar stated that he does not need additional tables and chairs from those already present in the field house.
 - Mr. Kuck reminded Mr. Crerar about the Chapter speed limit of 10 MPH.

3. **PRESIDENT'S TIME**

- A picture was taken of all of the Officers and Directors that were present.
- Ms. Meara stated that we are working on renewing 5 ongoing contracts (caretaker, three membership contracts, and landscaping).

4. **MINUTES/CORRESPONDENCE**

- Minutes from the November 2022 Board of Directors Meeting were available for all to review. The minutes were approved as written.

5. TREASURER'S REPORT

- Mr. Crisman presented the Budget Report as of November 2022.
 - Income for the time period of January through November 2022 was \$405,367.03 and expenses were \$275,514.66, leaving a balance in the budget of \$129,852.37.
 - Mr. Crisman stated that the 2023 Chapter budget was approved by the membership at the November general membership meeting.

6. MEMBERSHIP UPDATE

- Mr. Crandall provided the membership update. There are currently 2,315 active memberships, and that there were 2,312 memberships at this time last year.
- Mr. Crisman stated that the next new member orientation (NMO) will be on January 7, 2023. Additionally, we have traditionally held two NMOs in February (one on a weekend and one during week) and asked if there was any objection to dropping the week-day NMO due to historically low attendance.
 - Mr. Hamilton asked why the extra NMO was in February, and Mr. Crandall stated it was tradition.
 - Mr. Landry stated that when he was Membership Director, he never had anyone attend the week-day NMO.
- Mr. Crandall informed the Board that he is working on creating an internal membership database, which should be up and running by June 1 with a prototype available by March 1, 2023. Once finished, membership information can be remotely accessed.

7. SPECIAL COMMITTEES

- Air Range
 - Mr. Kuck stated that he is requesting approval of an over \$3,500 purchase to acquire sixteen Megalink air rifle targets (Model 4K187 circa 2005-2007), sixteen Megalink smallbore targets (Model 4K187 circa 2005-2007), faceplates, lifts, thirty-two Megalink black and white monitors, two Megalink control boxes, and two Megalink USB adaptors with power supplies, cabling, and spare consumables from the U.S. Naval Academy. Mr. Kuck stated the purchase price is \$29,000 (about \$900 per target) and will be paid with "Air Range funds." Mr. Kuck stated that the air range system the U.S. Naval Academy is purchasing to replace this system is \$235,00.
 - Mr. Kuck stated that the equipment appears to be about the same age as our existing equipment, and that some of the equipment looks brand new. The purchase of this system will allow for spare parts to keep our existing system working in the future. Mr. Kuck hopes to sell about seven of the systems for \$1,000 each.
 - Mr. Ansick asked if this request includes transportation costs. Mr. Kuck stated that transportation costs will be extra, and he will need to rent a vehicle.
 - Mr. Crandall asked how many smallbore lanes do we have. Mr. Kuck stated that we have 12 planned and this currently links up to our existing system, hardware, and software.
 - Mr. Gagnon stated that because this expense is not in the 2022 budget approved by Board and Membership, this expense will need to be approved by the membership at the next General Membership meeting (Article IV, Subsection 2.a.2.). Mr. Gagnon read the language from the bylaws "The Board of Directors shall not commit any funds that are not in the approved budget, without the membership's approval (simple majority of members present at a membership meeting.)"
 - Mr. Kuck suggested that the budget item for Capital Expenditures, of which there was \$115,000 left in the approved 2022 budget, be used for the purchase. There were no objections.
- Awards and Grants
 - Ms. Meara stated that the unspent portion of the previously awarded FONRA grant has been refunded to FONRA.
 - Ms. Meara also stated that she believes the new FONRA grant request has been submitted.
- Buildings and Grounds
 - Mr. Rose provided an update on Buildings and Grounds projects:
 - The snow plow contract has been signed as discussed at the last meeting.
 - Had meeting with Eastern Bullet (R/P baffle contractor). Issue right now is that telephone pole supports are starting to split, they recommend installing splints along poles for added support with a metal column. Strong winds or additional weight could damage baffles beyond repair. This should give another 5-7 years of life in poles. Still looking at installing shorter lanes for pistol.
 - Mr. Kuck inquired if we are still impressed with this contractor after the second meeting? Mr. Rose stated that he is happy, and that they appear to be solution oriented and willing to work with us.
 - Mr. Gagnon asked if funds spent with the old firm now a sunk cost? Mr. Rose stated that the previous firm stopped responding (Rushing Ranges)

- Mr. Hamilton requested that Rifle/Pistol be represented at future meetings, and Mr. Rose noted the request.
 - The shotgun clubhouse has been finished.
 - Next big project will be renovation of the Chapter Fieldhouse. Looking at using same company that did shotgun fieldhouse renovation.
 - Underneath the fieldhouse floor is 9x9 asbestos tile. The current floor is two layers, and the contractor does not recommend third layer. We will need to do asbestos abatement if floor is removed and replaced. Office/annex might not have asbestos, this will be expensive.
 - Women's restroom door and office door have settled, but the stability of the footers needs to be explored. This will also be an expensive fix.
 - The Chapter will need to compare cost of renovating the building to the cost of razing/rebuilding.
 - Mr. Turner asked if razing building would still require asbestos abatement? Mr. Rose stated that it would.
 - Mr. Gagnon asked if there is asbestos in insulation or piping? Mr. Rose stated that other materials will be tested, but his current understanding is that floor tiles are the only asbestos containing materials.
 - Mr. Ansick inquired who can provide requests for projects and long term plans. Mr. Rose stated that a committee needs to be established for long term plans, and anticipates that directors will receive input from membership. Mr. Ansick suggested publishing information for newsletter to let membership we are seeking input on long-term projects.
- Communication
 - Ms. Meara stated that the Chapter website went offline today, and she worked with GoDaddy to get it up and running. The outage was caused by old backup files embedded somewhere in the website.
 - Mr. Meara requested input for upcoming eBlasts and newsletters.
- Conservation
 - Mr. Bukva stated that the Cub Run stream valley cleanup scheduled for November 12 was a success.
- Education and Training
 - Ms. Seaberg stated that the 2022 Education and Training program has been completed. There were 26 courses with 272 students at an average age over 50 years old. Courses included 6 instructor level courses and 4 coach classes. Gross income was \$36,200 and net income was \$7,743.
 - There are two classes scheduled for January (metallic reloading on January 8).
- Field Archery
 - Mr. Riemer stated that Cub Run Archers has applied for a USA Archery grant, and that this is the first time the program as applied for a grant. We were awarded a grant of ten 3D animal targets at a value over \$5,600. There are two stipulations associated with the grant. We need a commercial address for delivery of the targets (we are using Hoffman Archery) and we have to schedule one 3D Archery USA event in 2023. This event was scheduled and approved this meeting.
 - Mr. Crisman asked when the purchase of the Rinehart targets will be completed. Mr. Riemer stated that the purchase will likely not occur this year. Mr. Kuck asked if we could pay in advance. Mr. Riemer scheduled and made a partial pre-payment of \$6,000 to Hoffman Archery for the Rinehart Targets this meeting.
- Rifle/Pistol
 - Mr. Landry stated that a shortage of RSOs is still a problem at Rifle/Pistol, and that he is adding 6 new RSOs next week. Mr. Landry thanked Education and Training for the RSO classes, and also thanked Mr. Brino for the gift of tables and chairs for the clubhouse.
 - Mr. Landry stated that Reese Duncan is ordering new furniture for the clubhouse, and thanked Buildings and Grounds for grading and seeding the berm.
 - Mr. Kuck asked what scheduling commitment is required for RSOs. Mr. Landry stated that RSOs need to serve at least once a month, and that we are still short about 20 RSOs.
- Skeet/Trap
 - Mr. Brino stated that the Skeet/Trap clubhouse renovations have been completed, and he is happy with the results.
 - Mr. Brino stated that instead of purchasing new seat cushions for the clubhouse, he will instead have the existing cushion covers dry cleaned, which will cost \$200 instead of \$1,800 to purchase new cushions.
 - A 10-foot table is being donated from a law firm with leather chairs.
 - Winter league will start on the first Sunday after the new year; there are still a few openings.
- Target Archery

- Mr. Del Vecchio stated that Chapter member Susan Snyder came in 4th place at the Pan American Championships (Women's Barebow).
 - Mr. Del Vecchio stated that target archery normally transitions to indoor practice in the winter, but due to the nice weather outdoor activities have been ongoing.
 - Range maintenance is up to date, and he is working with Mr. Ansick to donate funds for the Field Archery backstop purchase.
 - The Mongolian Embassy is still looking to have an event at the Chapter, and the Embassy is working to find budgeted funds.
 - Next JOAD starts in February.
 - Target archery had gross income of about \$9,000 and expenses of about \$7,000 in 2022.
- Youth/Junior Chapter
 - Mr. Turner provided an update on the Youth/Junior Chapter:
 - Registrations for 2023 have already started, and over 100 youth members have renewed and/or joined.
 - Elections have just been completed, and new Officers/Directors will be installed in January.
 - The Junior Chapter voted to donate \$500 (about \$2 per member) to the IWLA 2nd Century campaign.
 - The swap meet was marginally successful, and he hopes to host two swap meets in 2023.

8. STANDING COMMITTEE REPORTS

- Christmas Party
 - Mr. Armstrong stated that he has had multiple unsuccessful communications with the ACTS organization, and that they have only provided information on one family with 3 kids all younger than 9 years old. Mr. Armstrong stated he would like help determining how to spend his budget when he was only provided three children to shop for.
 - A member of the Board suggested purchasing toys for donation to Toys-for-Tots.
 - Mr. Bukva stated that Georgetown South in Manassas has needy families, and he will reach out to them.
- Raffles
 - Mr. Landry stated that the raffle for the Glock 43X has been close, and that there is an ongoing raffle for .22 ammunition being held by the Air Range.
 - \$4,000 came of the books for raffles in November, and we are now carrying a balance of \$11,000 for the 12-month period. No additional raffles are currently planned.
- Shenandoah
 - Mr. Ansick stated that the property hasn't been used much for hunting this season, and that we may need to reconsider use of the property in the future.
 - Ms. Meara stated that we are still working on getting the easement deed language corrected.
 - Mr. Ansick stated that there are three scrap dealers potentially interested in removing abandoned junk cars and debris from our property.

9. OLD BUSINESS

- A discussion about Chartering Boy Scouts of America troops was tabled for further discussion at the November 2022 Board meeting.
 - Mr. Crisman stated that we are currently not covered by insurance company for abuse, but can apply for a supplemental abuse and molestation policy. The estimated policy amount of \$1,000,000 coverage will cost approximately \$5,000 in yearly premiums. This plan would cover future claims, but Mr. Crisman is unsure about what it would cover for any unknown past events.
 - Mr. Rose stated that BSA, plaintiffs, and lawyers have not come to agreement yet about how ongoing lawsuits will be settled.
 - Mr. Early stated that subset of litigants trying to extend legal proceedings.
 - Mr. Crisman stated that the application for insurance coverage is not tailored for our organization, and that he wants to form committee to review insurance coverage acquisition. Mr. Crisman stated that we need to have chapter-wide policies regarding youth safety.
 - Mr. Turner stated that this policy would plug gaps in insurance that BSA has.
 - Mr. Crandall asked why we don't have troops cover expense for insurance coverage? Mr. Crisman stated this is a good idea, and he will ask any formed committee to evaluate.
 - Mr. Turner stated that junior activities here are generally covered by their own policies and procedures (such as JOAD and Air Range), and that we are only lacking an overall Chapter level statement of policy and how

- do we handle complaints.
- Mr. Brino stated that \$1-million in coverage is not enough coverage
 - Mr. Kuck moved that we continue to charter current scout troops into 2023. Discussion follows:
 - Mr. Skipper asked how often are scout leaders investigated? Mr. Ansick stated that youth protection is not limited to scouts, but extends to all youth activities.
 - The motion was adopted with 17 in favor and with 2 against.
 - Mr. Kuck suggested that we have shared youth guidelines for all chapter facilities, and that he is willing to share A/R policies/procedures to get the ball moving.
 - Mr. Crandall stated that background checks are missing from online certification. Mr. Kuck stated that background checks are expensive, and funds need to be allocated for that purpose if we decide to use them.
 - Mr. Gagnon asked if there is any guidance on youth protection from IWLA national. Ms. Meara stated she would ask IWLA for input.
 - Mr. Kuck stated he will prepare document for what they do at A/R and will circulate to other chapter disciplines.

10. **NEW BUSINESS**

- N/A.

11. **OTHER MATTERS THAT MAY PROPERLY BE BROUGHT BEFORE THE BOARD**

- Opportunity to donate to the AR-FX Chapter through Amazon Smile. See chapter website for current events listing.

The meeting adjourned at 9:25 PM

Signed: Sean Gagnon, Secretary

Arlington-Fairfax Chapter, Inc - IWLA
Profit & Loss Budget vs. Actual
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
41000 · Dues				
41022 · 2022 Chapter	357,304.75	335,000.00	22,304.75	106.7%
Total 41000 · Dues	357,133.75	335,000.00	22,133.75	106.6%
42000 · Donations				
42600 · Donations - Unrestricted	20,344.59	500.00	19,844.59	4,068.9%
Total 42000 · Donations	20,344.59	500.00	19,844.59	4,068.9%
43900 · Grant Income	781.00	50,000.00	-49,219.00	1.6%
44000 · Interest Income	1,244.86	940.00	304.86	132.4%
45000 · Program Income				
45100 · Program Fees	1,445.00	0.00	1,445.00	100.0%
45500 · Other	0.00	1,500.00	-1,500.00	0.0%
Total 45000 · Program Income	1,445.00	1,500.00	-55.00	96.3%
46000 · Miscellaneous Income	1,289.50	2,500.00	-1,210.50	51.6%
49000 · Special Event Income				
49100 · Special Events Contributions				
49011 · Annual Picnic	0.00	2,000.00	-2,000.00	0.0%
49012 · Childrens Christmas Party	0.00	2,000.00	-2,000.00	0.0%
49013 · Handicapped Picnic	0.00	2,000.00	-2,000.00	0.0%
Total 49100 · Special Events Contributions	0.00	6,000.00	-6,000.00	0.0%
49200 · Annual Picnic	450.00	2,200.00	-1,750.00	20.5%
49400 · Raffle	0.00	12,000.00	-12,000.00	0.0%
Total 49000 · Special Event Income	450.00	20,200.00	-19,750.00	2.2%
49970 · Unobligated Funds Carryover	24,000.00	28,500.00	-4,500.00	84.2%
49980 · Chapter Transfers	0.00	35,000.00	-35,000.00	0.0%
Total Income	406,688.70	474,140.00	-67,451.30	85.8%
Gross Profit	406,688.70	474,140.00	-67,451.30	85.8%
Expense				
61000 · Building and Grounds				
61200 · Equipment and Tools	0.00	500.00	-500.00	0.0%
61400 · Services	655.00	8,040.00	-7,385.00	8.1%
61500 · Supplies				
61505 · B&G Supplies	5,629.39	8,000.00	-2,370.61	70.4%
61510 · EMS Supplies	0.00	7,500.00	-7,500.00	0.0%

Arlington-Fairfax Chapter, Inc - IWLA
Profit & Loss Budget vs. Actual
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Total 61500 · Supplies	5,629.39	15,500.00	-9,870.61	36.3%
Total 61000 · Building and Grounds	6,284.39	24,040.00	-17,755.61	26.1%
61800 · Conservation Exp	1,125.00	7,000.00	-5,875.00	16.1%
62100 · Contract Services				
62110 · Accounting Services	1,100.00	3,600.00	-2,500.00	30.6%
62115 · Admin Support	32,973.37	30,000.00	2,973.37	109.9%
62135 · IT	3,708.11	10,000.00	-6,291.89	37.1%
62138 · Groundskeeper	19,239.00	35,000.00	-15,761.00	55.0%
62140 · Legal Fees	3,655.33	500.00	3,155.33	731.1%
62150 · Outside Contract Services				
62155 · Trash Service	11,450.05	10,000.00	1,450.05	114.5%
62160 · Mowing Services	17,680.00	13,650.00	4,030.00	129.5%
62165 · Other	2,652.76	1,000.00	1,652.76	265.3%
Total 62150 · Outside Contract Services	31,782.81	24,650.00	7,132.81	128.9%
Total 62100 · Contract Services	92,418.62	103,750.00	-11,331.38	89.1%
62800 · Facilities and Equipment				
62870 · Property Insurance	58,432.00	60,000.00	-1,568.00	97.4%
62880 · Real Estate, Personal Prop Tax	931.91	1,050.00	-118.09	88.8%
63000 · Utilities				
63100 · Electricity	17,030.13	18,000.00	-969.87	94.6%
63200 · Natural Gas	2,044.04	2,500.00	-455.96	81.8%
63300 · Water & Sewer	640.24	600.00	40.24	106.7%
Total 63000 · Utilities	20,156.32	21,100.00	-943.68	95.5%
Total 62800 · Facilities and Equipment	79,520.23	82,150.00	-2,629.77	96.8%
64000 · Program Expenses				
64100 · Building & Range Maintenance	241.64	0.00	241.64	100.0%
64400 · Program Supplies	11,054.86	10,000.00	1,054.86	110.5%
64800 · Other	0.00	1,000.00	-1,000.00	0.0%
Total 64000 · Program Expenses	11,296.50	11,000.00	296.50	102.7%
65000 · Operations				
65005 · Bank Fees	20.00	0.00	20.00	100.0%
65006 · Registration Fees	3,501.96	1,000.00	2,501.96	350.2%
65008 · Financial Processing Fees				
65009 · PayPal	8,005.31	3,000.00	5,005.31	266.8%
65010 · Square	1,193.91	1,000.00	193.91	119.4%
65011 · Other	0.00	500.00	-500.00	0.0%
Total 65008 · Financial Processing Fees	9,199.22	4,500.00	4,699.22	204.4%
65030 · Equipment	2,201.89	1,000.00	1,201.89	220.2%

Arlington-Fairfax Chapter, Inc - IWLA
Profit & Loss Budget vs. Actual
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
65040 · Postage, Mailing Service	5,429.99	4,000.00	1,429.99	135.7%
65060 · Printing and Copying	12,866.20	3,000.00	9,866.20	428.9%
65065 · Newsletter	3,240.00	8,000.00	-4,760.00	40.5%
65080 · Supplies	6,871.66	6,000.00	871.66	114.5%
65090 · Telephone, Telecommunications	4,415.59	4,000.00	415.59	110.4%
Total 65000 · Operations	47,746.51	31,500.00	16,246.51	151.6%
65100 · Other Types of Expenses				
65150 · Memberships and Dues	0.00	500.00	-500.00	0.0%
65160 · Other Costs	256.35	1,000.00	-743.65	25.6%
65180 · President's Discretionary Fund	0.00	1,000.00	-1,000.00	0.0%
Total 65100 · Other Types of Expenses	256.35	2,500.00	-2,243.65	10.3%
66000 · Special Event Expenses				
66010 · Special Events				
66011 · Annual Picnic	1,940.41	4,500.00	-2,559.59	43.1%
66012 · Childrens Christmas Party	1,045.06	7,500.00	-6,454.94	13.9%
66013 · Handicapped Picnic	1,689.25	2,200.00	-510.75	76.8%
Total 66010 · Special Events	4,674.72	14,200.00	-9,525.28	32.9%
Total 66000 · Special Event Expenses	4,674.72	14,200.00	-9,525.28	32.9%
66500 · Grants & Donations				
66520 · Donations	3,765.00	2,000.00	1,765.00	188.3%
66530 · Scholarships	20,000.00	20,000.00	0.00	100.0%
Total 66500 · Grants & Donations	23,765.00	22,000.00	1,765.00	108.0%
68300 · Travel and Meetings				
68310 · Conference, Convention, Meeting	0.00	1,000.00	-1,000.00	0.0%
68320 · Travel	0.00	500.00	-500.00	0.0%
Total 68300 · Travel and Meetings	0.00	1,500.00	-1,500.00	0.0%
69000 · Capital Expenditures				
69100 · Lands	30,500.00	10,000.00	20,500.00	305.0%
69200 · Buildings	49,398.64	165,000.00	-115,601.36	29.9%
69300 · Equipment	29,000.00	0.00	29,000.00	100.0%
Total 69000 · Capital Expenditures	108,898.64	175,000.00	-66,101.36	62.2%
Total Expense	375,985.96	474,640.00	-98,654.04	79.2%
Net Ordinary Income	30,702.74	-500.00	31,202.74	-6,140.5%
Net Income	30,702.74	-500.00	31,202.74	-6,140.5%

Arl/Fx Chapter, IWLA - Balance Sheet - As of 12-31-2022

(Includes unrealized gains)

Account	Balance
ASSETS	
Cash and Bank Accounts	
Chapter Checking	146,819
Chapter Money Market	454,314
Membership	3,047
Petty Cash	1,321
Program Accounts	206,507
TOTAL Cash and Bank Accounts	812,009
TOTAL ASSETS	812,009
LIABILITIES & EQUITY	
LIABILITIES	0
EQUITY	812,009
TOTAL LIABILITIES & EQUITY	812,009

Program Account Activity
12-01-2022 to 12-31-2022

Air Range

Beginning balance \$64,498.18
Total additions 6,077.98
Total subtractions 34,147.40
Ending balance \$36,428.76

Jr Chapter

Beginning balance \$11,524.04
Total additions 129.50
Total subtractions 680.00
Ending balance \$10,973.54

Bull Run Muzzleloaders

Beginning balance \$3,197.05
Total additions 300.00
Total subtractions 341.63
Ending balance 3,155.42

NO VA Sharp Shootwers

Beginning balance \$3,845.21
Total additions 125.00
Total subtractions 213.56
Ending balance \$3,756.65

Cub Run Archers

Beginning balance \$12,897.60
Total additions 1,852.45
Total subtractions 2,053.48
Ending balance \$12,696.57

Rifle-Pistol Range

Beginning balance \$48,838.21
Total additions 240.00
Total subtractions 2716.93
Ending balance \$46,361.28

Education & Trainig

Beginning balance \$31,934.26
Total additions 842.00
Total subtractions 1,484.56
Ending balance \$31,291.70

Skeet & Trap

Beginning balance \$123,519.71
Checks - 49,013.41
Other withdrawals, 330.59
Deposits, credits 11,262.00
Ending balance 85,437.71

Education & Training Trust

Beginning balance \$17,927.00
Total additions 0.77
Total subtractions 0.00
Ending balance 4 \$17,927.77

Target Archery

Beginning balance \$10,758.28
Total additions 0.00
Total subtractions 0.00
Ending balance \$10,758.28