Arlington-Fairfax Chapter, Izaak Walton League of America, Inc. Board of Directors - Minutes of the Meeting Tuesday, March 7, 2023

1. **CALL TO ORDER:** The meeting was called to order by President Pamela Meara at 7:30 PM.

- a) A quorum of members was present.
- b) The Pledge of Allegiance and IWLA Pledge were conducted.
- c) Chapter Officers and Board of Directors present:

i. President: Pamela Meara Vice President: Chris Rose ii. Secretary: Sean Gagnon iii. **Bob Crisman** Treasurer: iv. Designated Director: Joe Turner v. Keith Kuck Designated Director: vi. Designated Director: **Bob Brino** vii. viii. Designated Director: Dick Riemer Designated Director: Steve Landry ix. Designated Director: Jon Bukva X. Jeff Del Vecchio xi. Designated Director: xii. Director-at-Large: Fred Ansick Director-at-Large: **Todd Skipper** xiii. Director-at-Large: Oscar Starz xiv. Director-at-Large: Don Early XV. Director-at-Large: Robert Hamilton xvi. Director-at-Large: xvii. Carl Armstrong

d) Officers and Directors Absent

i. Membership: Benn Crandallii. Designated Director: John Seaberg

2. VISITOR'S TIME/FACILITY USE REQUESTS

The following requests for use of Chapter facilities were approved by the Board (All program approvals have been obtained unless noted)

- Stephen McCarty (Center for Army Intelligence) Fieldhouse on May 23, 2023 and Rifle/Pistol on May 24/25, 2023.
- Richard Raimondo (BSA Troop 1533G) Field Archery on May 13, 2023.
- Mary Piccione (Pack 1862) Large Pavilion on April 14, 2023.
- Jeff Mauck (BSA Troop 1137) Large Pavilion on April 30, 2023.
- Jeff Mauck (BSA Sully District) date change of previously approved facilities use request from June 25-30, 2023 to June 18-23, 2023 (Campsites 1-10, Small Pavilion, Large Pavilion, Athletic Field, Field House).
 - Potential conflict with General Membership meeting identified at the Field House on Tuesday, June 20, 2023, but the Field House is only to be used by the requester as an emergency inclement weather shelter.
 - Mr. Kuck reminded Mr. Mauck of the Chapter speed limit.
- Jeff Mauck (BSA Troop 1137) Inquired about obtaining title for the old red trailer so it can be sold, with funds used to purchase a new trailer.
 - Mr. Crisman indicated he would work with Mr. Mauck to obtain a new title from DMV. Mr. Ansick asked if there was a sale price in mind. Mr. Mauck stated they value the trailer at \$2,500, but would consider \$1,700 if the Chapter wished to purchase the trailer.
- Matt Lewis (BSA Troop 157) Skeet/Trap on April 29, Campsites 1-3 and Small Pavilion on April 28-30, 2023.

3. PRESIDENT'S TIME

- Ms. Meara reminded those in attendance of the correct procedure for facilities use requests, who to contact, when to contact, and that a \$100 deposit and additional donation are required for all use requests.
- Ms. Meara stated that Fairfax FONRA will not be having an annual FONRA dinner this year, but that National Capital

FONRA will be hosting a dinner on May 4, 2023. Ms. Meara stated that the fees to register for this dinner are the same as those in the approved Chapter budget for the Fairfax FONRA dinner. Mr. Kuck moved that the Chapter register for participation in the National Capital FONRA dinner in the amount of \$1,500. The motion was adopted.

• Ms. Meara distributed flyers regarding National IWLA's 2nd Century campaign.

4. MINUTES/CORRESPONDENCE

• Minutes from the February 2023 Board of Directors Meeting were available for all to review. The minutes were revised to reflect that there was \$26,000 remaining in the 12-month raffle limit, and not \$28,000. The minutes were approved as amended.

5. TREASURER'S REPORT

- Mr. Crisman presented the Budget Report as of February 2023.
 - Year-to-date income was \$323,152.77 and expenses were \$57,670.96, leaving a balance in the budget of \$265,481.81.
 - Mr. Crisman led a discussion regarding the previous months' Board action to classify the \$2,500 expense associated with sponsoring a Crush'n Clays team to "Special Events." This expense is more appropriately classified as a donation, and should be classified as such.
 - Mr. Crisman stated that budgeted funds could potentially be moved from the Christmas Party, as Mr. Armstrong does not currently plan on organizing a traditional Chapter Christmas party. Mr. Armstrong stated that he plans on using budgeted funds for more individualized assistance to needy families. Mr. Crisman moved that \$2,500 in budgeted funds be reallocated from Christmas Party to Donations. The motion was adopted.
 - Mr. Crisman stated that State regulations require an external review if we exceed \$750,000 in gross income in any given year. For calendar year 2022, the Chapter had gross income of approximately \$752,000, necessitating such a review. This is not as strict as a formal audit, but he does not know how much it will cost. The Chapter's bookkeeper has provided a reference to a CPA to see what the process involves. We will likely need to issue a RFP, and anticipates it will be around \$5,000.

6. MEMBERSHIP UPDATE

- Ms. Meara provided the membership update for Mr. Crandall. There are currently 2,006 memberships filled. The gate code has been changed, and new badge inserts are being enforced.
- Mr. Crandall is still requesting input on a potential rewards program for volunteers that go "above and beyond" in support of the Chapter.

7. SPECIAL COMMITTEES

- Air Range
 - o Mr. Kuck provided an update on Air Range Activities
 - The Naval Academy targets were retrieved on February 8, and he is in the process of modifying them for use at the Air Range.
 - There is a large storage box available for other Chapter disciplines to use.
 - There are several rifle camps in June and July.
 - There have been some technical difficulties in Gmail groups sending out messages.

Awards and Grants

- Ms. Meara stated that National IWLA award nominations have been submitted.
- o Mr. Dwyier stated that he is working on an Amateur Trap Association grant application, and has reached out to Cabela's for information on their Outdoor Conservation Fund.
 - Mr. Ansick stated that there are Cabela's Outdoor Conservation Fund grants that are not always clearly labeled, such as the recent grant for 3D targets at Field Archery.
- Mr. Ansick stated that he recently submitted a grant request to DWR in support of Target Archery.
- Ms. Meara stated that FONRA lost the refund check for unspent grant funds we previously mailed them; a new check will be sent.

Buildings and Grounds

o Mr. Rose stated that he would like to consolidate any proposed bylaws changes so that the bylaws only needed to be updated once. Please let him know if you have any suggested changes or revisions.

Buildings and Grounds

- o Mr. Rose provided an update on Buildings and Grounds projects:
 - A new contract from Artistic Landscaping (groundskeeping) has been obtained; the fees remain the same as last year (\$17,680 per year, or \$2,210 per month).

- o Mr. Hamilton inquired about the Board's three bid policy for large expenses. Mr. Rose stated that we have used this company for many years, and the price remains the same as last year.
- o Cleanup proposed at Skeet/Trap, additional gravel to be installed, and wads to be cleaned up.
- Once Chapter fieldhouse renovations are underway, he would like to begin repairing/replacing the deck
 and stairs at the Field Archery clubhouse. Mr. Gagnon reminded the Board that decks require permitting
 through the County. Mr. Rose stated that the deck repairs will be done to code, and all required permits
 will be acquired.
- Mr. Rose stated that the pond will be stocked soon, and "no fishing" signs will be posted. Mr. Brino stated that he has rods and reels should they be needed.

Communication

- The next Virginia Division meeting is on April 1, 2023 at the Christiansburg Chapter, additional information online.
- O Please notify Ms. Meara of any events or updates at the Chapter for inclusion in the newsletter and Eblast.

Conservation

- o Mr. Bukva stated that there will be a Cub Run Stream Valley cleanup on March 25, 2023.
- Ms. Meara stated that a Save-Our-Streams (SOS) team is being formed, and there is a new Nitrate Watch program from IWLA National.

• Education and Training

- o Ms. Meara provided the Education and Training update for Mr. Seaberg.
 - Shotgun camp is almost full, and there are only a few open spots left for Women on Target.
 - Courses are posted online, and the March CCW course has been canceled. Will instead try to host a RSO course on March 25, 2023.

Elections

Jon Bukva and Don Early will be co-chairs for this year's Chapter elections. Randy Hancock is also on the committee.

• EMS

- Mr. Brino provided an update on the Chapter's EMS program. Preparations for applying lime and potentially rock phosphate are underway. Prior to applying soil treatments, he would like to clean up excess wads/birds at the completion of winter league.
- o Mr. Rose stated the Chapter has plenty of pesticides to treat Chapter grounds for ticks.

Field Archery

- Mr. Riemer stated that locks at the Field Archery clubhouse and equipment room have been changed, with access limited
- Ms. Meara stated she has been in correspondence with NOVEC regarding the gate along the I66 corridor. Ms.
 Gagnon stated the easement language requires NOVEC to notify us when accessing the Chapter, but a gate allows them to access without proper notification and that it is a potential safety issue.

Rifle/Pistol

- o Mr. Hamilton provided an update on Rifle/Pistol, stating that Suman Sanghera is now practicing at Rifle/Pistol and the shorter target is working well.
- The steel target program continues to be popular, and they are considering a more upgraded system.
- o Mr. Starz stated that small bore will be starting on Fridays after the time change.

• Skeet/Trap

- o Mr. Brino stated that there are four weeks left of winter league.
- o Mr. Brino stated he has recently received member donations in support of Crush'n Clays, which will allow more of the proceeds to go directly to St. Jude's. He is also looking to find a corporate sponsor.
- o Mr. Rose asked where we are on any potential debt owed by George Mason University. Mr. Brino stated that GMU is preparing to direct deposit funds owed.

Target Archery

- o Mr. Del Vecchio stated that there are two upcoming tournaments, and an additional outdoor summer tournament with a date TBD.
- He is looking to acquire target stands and install some new bow stands.
- o There has been an increase in users due to recent good weather.
- o Four JOAD participants qualified for nationals in Harrisonburg, and one placed 5th in the nation.
- Mr. Del Vecchio stated that he used to find shotgun wads atm the Target Archery range, but has now determined that birds are carrying the wads from Skeet/Trap to the range.
- o Mr. Rose reminded those in attendance about proper gate bag protocols.

8. STANDING COMMITTEE REPORTS

- Shenandoah
 - Ms. Meara stated that the deed of correction has been distributed for signature to correct the name of the entity owning the access easement.
 - o Mr. Ansick stated there are no updates on the repossession of abandoned vehicles on the property.

9. OLD BUSINESS

Nothing to report.

10. NEW BUSINESS

- Mr. Bob Walla, president of Cub Run Archers (CRA), led a discussion regarding finances at Cub Run Archers.
 - Mr. Walla stated that CRA members have suggested saving some of the income generated by Field Archery events to pay for future range and field house improvements. This will give CRA members a sense of ownership on the infrastructure they use most often, and the amount suggested was 20% of income for capital improvements.
 - Mr. Walla would like to open a CD account overseen by the Chapter BOD/Treasurer, and is looking at depositing \$3,000 as an initial amount.
 - Ms. Meara asked if this was in place of funding provided by the Chapter. Mr. Walla stated this was in addition to funds provided by the Chapter.
 - Mr. Kuck asked if this was to create a "Cub Run Archers CD" line item on the monthly budget reports, stating that he thinks that would be a good idea.
 - Mr. Rose stated that Field Archery recently requested a large budget for maintenance needs, and asked why Field Archery isn't self sufficient if there are excess funds. Mr. Walla stated that there is pride in giving money to your own discipline. Mr. Ansick stated that Field Archery is currently experiencing a high level of income, but this can change due to fluctuations in available volunteers.
 - Mr. Gagnon asked if the plan to move the Chapter towards a more discipline-level budgeting will have an impact on this proposal. Mr. Crisman stated that he has data from all of the Chapter disciplines in order to create a more precise budget, but has not yet implemented it. He is still working on creating discipline budgets.
 - Mr. Crisman stated that when the Board approved the 2023 operating budget, it included estimated income from CRA to offset expenses at Field Archery, and that a discussion needs to occur regarding these fund transfers. Mr. Ansick stated he does not recall any agreement about transferring funds from CRA to fund Field Archery expenses.
 - Mr. Turner asked how Education and Training handles expenses. Ms. Meara stated that Education and Training is self-sufficient and does not draw funds from the main Chapter budget.
 - Mr. Kuck stated that the footprint of existing buildings cannot be changed unless they are on the Special Exception Plat approved by the County in October 2018. Mr. Gagnon explained the history of the Special Exception Plat.
 - No motions were made or adopted.

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11. OTHER MATTERS THAT MAY PROPERLY BE BROUGHT BEFORE THE BOARD

• Nothing to report.

The meeting adjourned at 9:42 PM

Arlington-Fairfax Chapter, Izaak Walton League of America, Inc. Board of Directors - Minutes of the Meeting Tuesday, March 21, 2023

- 1. **CALL TO ORDER:** The meeting was called to order by President Pamela Meara at 8:09 PM.
 - a) A quorum of members was present.
 - b) Chapter Officers and Board of Directors present:

i.	President:	Pamela Meara
ii.	Secretary:	Sean Gagnon
iii.	Treasurer:	Bob Crisman
iv.	Membership:	Benn Crandall
v.	Designated Director:	Joe Turner
vi.	Designated Director:	Keith Kuck
vii.	Designated Director:	Dick Riemer
viii.	Designated Director:	Steve Landry
ix.	Designated Director:	Jon Bukva
х.	Designated Director:	John Seaberg
xi.	Director-at-Large:	Fred Ansick
xii.	Director-at-Large:	Todd Skipper
xiii.	Director-at-Large:	Oscar Starz
xiv.	Director-at-Large:	Don Early
XV.	Director-at-Large:	Carl Armstrong

c) Officers and Directors Absent

i. Vice President: Chris Rose
ii. Designated Director: Bob Brino
iii. Designated Director: Jeff Del Vecchio
iv. Director-at-Large: Robert Hamilton

1. TREASURER'S REPORT

- Mr. Crisman moved that he be given authority to establish an account with TRUIST for a money market or CD depending on rates. In addition to approving establishing an account with TRUIST, the following shall also be approved. It is hereby agreed the following four corporate officers shall have signatory authority and all powers associated with managing the TRUIST account:
 - Pamela Meara President
 - Chris Rose Vice President
 - Sean Gagnon Secretary
 - Robert Crisman Treasurer
- The motion was adopted.

The meeting adjourned at 8:23 PM

Signed: Sean Gagnon, Secretary

Arlington-Fairfax Chapter, Inc - IWLA Profit & Loss Budget vs. Actual

January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget	
Ordinary Income/Expense Income					
41000 · Dues					
41023 · 2023 Chapter	321,313.94	345,000.00	-23,686.06	93.1%	
Total 41000 · Dues	321,313.94	345,000.00	-23,686.06	93.1%	
41900 · Contract Income	0.00	0.00	0.00	0.0%	
42000 · Donations 42300 · Donations - Restricted	0.00	0.00	0.00	0.0%	
42600 · Donations - Unrestricted	1,529.98	1,000.00	529.98	153.0%	
Total 42000 · Donations	1,529.98	1,000.00	529.98	153.0%	
43900 · Grant Income	0.00	5,000.00	-5,000.00	0.0%	
44000 · Interest Income 45000 · Program Income	277.52	850.00	-572.48	32.6%	
45100 · Program Fees	0.00	2,500.00	-2,500.00	0.0%	
45200 · Program Supply Sales 45300 · Events	0.00 0.00	0.00 3,600.00	0.00 -3,600.00	0.0% 0.0%	
45400 · Training	0.00	800.00	-800.00	0.0%	
45500 · Other	0.00	0.00	0.00	0.0%	
Total 45000 · Program Income	0.00	6,900.00	-6,900.00	0.0%	
46000 · Miscellaneous Income	31.33	1,000.00	-968.67	3.1%	
49000 · Special Event Income					
49100 · Special Events Contributions 49012 · Childrens Christmas Party	0.00	0.00	0.00	0.0%	
49013 · Handicapped Picnic	0.00	0.00	0.00	0.0%	
49100 · Special Events Contributions - Other	0.00	0.00	0.00	0.0%	
Total 49100 · Special Events Contributions	0.00	0.00	0.00	0.0%	
49200 · Annual Picnic 49400 · Raffle	0.00 0.00	0.00 5,000.00	0.00 -5,000.00	0.0% 0.0%	
		<u> </u>			
Total 49000 · Special Event Income	0.00	5,000.00	-5,000.00	0.0%	
49970 · Unobligated Funds Carryover 49980 · Chapter Transfers	0.00 0.00	66,000.00 10,000.00	-66,000.00 -10,000.00	0.0% 0.0%	
Total Income	323,152.77	440,750.00	-117,597.23	73.3%	
Gross Profit	323,152.77	440,750.00	-117,597.23	73.3%	
Expense					
61000 · Building and Grounds					
61200 · Equipment and Tools	0.00	500.00	-500.00	0.0%	
61400 · Services 61500 · Supplies	1,266.85	8,040.00	-6,773.15	15.8%	
61505 · B&G Supplies	1,655.16	8,000.00	-6,344.84	20.7%	
61510 · EMS Supplies	0.00	7,500.00	-7,500.00	0.0%	
Total 61500 · Supplies	1,655.16	15,500.00	-13,844.84	10.7%	
Total 61000 · Building and Grounds	2,922.01	24,040.00	-21,117.99	12.2%	

Arlington-Fairfax Chapter, Inc - IWLA Profit & Loss Budget vs. Actual

January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget	
61800 · Conservation Exp	0.00	7,000.00	-7,000.00		0.0%
62100 · Contract Services					
62110 · Accounting Services	200.00	3,600.00	-3,400.00	5.6%	
62115 · Admin Support	5,700.84	35,000.00	-29,299.16	16.3%	
62135 · IT	145.99	10,000.00	-9,854.01	1.5%	
62138 · Groundskeeper	0.00	35,000.00	-35,000.00	0.0%	
62140 · Legal Fees	0.00	4,000.00	-4,000.00	0.0%	
62150 · Outside Contract Services 62155 · Trash Service	2,016.14	12,000.00	-9,983.86	16.8%	
62160 · Mowing Services	0.00	13,650.00	-13,650.00	0.0%	
62165 · Other	825.00	16,000.00	-15,175.00	5.2%	
					
Total 62150 · Outside Contract Services	2,841.14	41,650.00	-38,808.86	6.8%	
Total 62100 · Contract Services	8,887.97	129,250.00	-120,362.03		6.9%
62800 · Facilities and Equipment					
62870 · Property Insurance	19,693.01	56,100.00	-36,406.99	35.1%	
62880 · Real Estate, Personal Prop Tax	0.00	1,000.00	-1,000.00	0.0%	
62900 · Small Tools Under \$1500	0.00	0.00	0.00	0.0%	
63000 · Utilities 63100 · Electricity	3,081.92	19,800.00	-16,718.08	15.6%	
63200 · Natural Gas	1,154.21	3,510.00	-2,355.79	32.9%	
63300 · Water & Sewer	169.58	700.00	-530.42	24.2%	
Total 63000 · Utilities	4,405.71	24,010.00	-19,604.29	18.3%	
Total 62800 · Facilities and Equipment	24,098.72	81,110.00	-57,011.28		29.7%
64000 · Program Expenses					
64100 · Building & Range Maintenance	0.00	0.00	0.00	0.0%	
64200 · Equipment Maintenance	0.00	0.00	0.00	0.0%	
64300 · Events	0.00	0.00	0.00	0.0%	
64400 · Program Supplies	314.40	15,000.00	-14,685.60	2.1%	
64500 · Range Officer Meetings	0.00	0.00	0.00	0.0%	
64600 · Registration Fees	0.00	0.00	0.00	0.0%	
64700 · Training 64800 · Other	0.00 0.00	0.00 0.00	0.00 0.00	0.0% 0.0%	
64600 · Other		0.00	0.00	0.0%	
Total 64000 · Program Expenses	314.40	15,000.00	-14,685.60		2.1%
65000 · Operations					
65005 · Bank Fees	0.00	0.00	0.00	0.0%	
65006 · Registration Fees	3,010.00	1,000.00	2,010.00	301.0%	
65008 · Financial Processing Fees	2.722.00	0.000.00	0.004.40	CO 20/	
65009 · PayPal 65010 · Square	3,738.90 169.37	6,000.00 1,500.00	-2,261.10 -1,330.63	62.3% 11.3%	
65011 · Other	0.00	400.00	-400.00	0.0%	
Total 65008 · Financial Processing Fees	3,908.27	7,900.00	-3.991.73	49.5%	
·	0.00	0.00	0.00	0.0%	
65015 · Books, Subscriptions, Reference 65030 · Equipment	0.00	1,000.00	-1.000.00	0.0%	
65040 · Postage, Mailing Service	402.59	4,000.00	-3.597.41	10.1%	
65060 · Printing and Copying	3,119.00	18,000.00	-14,881.00	17.3%	
65065 · Newsletter	0.00	0.00	0.00	0.0%	
65080 · Supplies	257.06	6,000.00	-5,742.94	4.3%	

Arlington-Fairfax Chapter, Inc - IWLA Profit & Loss Budget vs. Actual

January through December 2023

	Jan - Dec 23 Budget		\$ Over Budget	% of Budget	
65090 · Telephone, Telecommunications	631.74	4,500.00	-3,868.26	14.0%	
Total 65000 · Operations	11,328.66	42,400.00	-31,071.34		26.7%
65100 · Other Types of Expenses 65120 · Insurance - Liability, D and O 65150 · Memberships and Dues 65160 · Other Costs 65180 · President's Discetionary Fund 65100 · Other Types of Expenses - Other	264.00 0.00 0.00 0.00 0.00 149.00	300.00 500.00 1,000.00 1,000.00	-36.00 -500.00 -1,000.00 -1,000.00	88.0% 0.0% 0.0% 0.0%	
Total 65100 · Other Types of Expenses	413.00	2,800.00	-2,387.00		14.8%
66000 · Special Event Expenses 66010 · Special Events 66011 · Annual Picnic 66012 · Childrens Christmas Party 66013 · Handicapped Picnic	0.00 0.00 0.00	4,500.00 7,500.00 2,200.00	-4,500.00 -7,500.00 -2,200.00	0.0% 0.0% 0.0%	
Total 66010 · Special Events	0.00	14,200.00	-14,200.00	0.0%	
66020 · Raffle Expenses	0.00	0.00	0.00	0.0%	
Total 66000 · Special Event Expenses	0.00	14,200.00	-14,200.00		0.0%
66500 · Grants & Donations 66520 · Donations 66530 · Scholarships	0.00 0.00	3,000.00 20,000.00	-3,000.00 -20,000.00	0.0% 0.0%	
Total 66500 · Grants & Donations	0.00	23,000.00	-23,000.00		0.0%
68300 · Travel and Meetings 68310 · Conference, Convention, Meeting 68320 · Travel	0.00 0.00	1,000.00 500.00	-1,000.00 -500.00	0.0% 0.0%	
Total 68300 · Travel and Meetings	0.00	1,500.00	-1,500.00		0.0%
69000 · Capital Expenditures 69100 · Lands 69200 · Buildings 69300 · Equipment	9,706.20 0.00 0.00	5,000.00 95,450.00 0.00	4,706.20 -95,450.00 0.00	194.1% 0.0% 0.0%	
Total 69000 · Capital Expenditures	9,706.20	100,450.00	-90,743.80		9.7%
Total Expense	57,670.96	440,750.00	-383,079.04		13.1%
Net Ordinary Income	265,481.81	0.00	265,481.81	1	00.0%
Net Income	265,481.81	0.00	265,481.81	1	00.0%

Arl/Fx Chapter, IWLA - Balance Sheet - As of 02-28-2023

(Includes unrealized gains)

Account	Balance
ASSETS	
Cash and Bank Accounts	
Chapter Checking	78,911
Chapter Money Market	554,868
Membership	4,343
Petty Cash	1,321
Program Accounts	271,732
TOTAL Cash and Bank Accounts	911,176
TOTAL ASSETS	911,176
LIABILITIES & EQUITY	
LIABILITIES	0
EQUITY	911,176
TOTAL LIABILITIES & EQUITY	911,176

Program Account Activity 02-02-2023 to 02-28-2023

Air Range					
•	Beginning balance	\$34,403.58	Jr Ch	apter	
	otal additions	3,995.45		Beginning balance	\$10,953.54
Т	otal subtractions	11,526.12		Total additions	710.00
Е	Ending balance	\$26,872.91		Total subtractions	0.00
	· ·			Ending balance	\$11,663.54
Bull Run Mu	ızzleloaders			_	
В	Beginning balance	\$3,106.13	NO V	A Sharp Shootwers	
Т	otal additions	0.00		Beginning balance	\$4,152.65
Т	otal subtractions	80.00		Total additions	625.00
E	Inding balance	3,026.13		Total subtractions	0.00
				Ending balance	\$4,777.60
Cub Run Ard	chers				
В	Beginning balance	\$15,257.64	Rifle-l	Pistol Range	
Т	otal additions	1,249.67		Beginning balance	\$46,530.65
Т	otal subtractions	1,082.30		Total additions	0.00
E	Ending balance	\$15,425.01		Total subtractions	98.54
				Ending balance	\$46,432.11
Education &	•				
	Beginning balance	\$34,109.98	Skeet	t & Trap	
-	otal additions	1,909.50		Beginning balance	\$111,346.06
	otal subtractions	2,389.37		Checks -	1,255.80
E	Ending balance	\$33,630.11		Other withdrawals,	-556.56
				Deposits, credits	21,906.00
	Training Trust	•		Ending balance	131,439.70
	Beginning balance	\$17,928.53			
	otal additions	0.68	Targe	et Archery	
	otal subtractions	0.00		Beginning balance	\$10,434.57
E	Inding balance 4	\$17,929.21		Total additions	0.00
				Total subtractions	0.00
				Ending balance	\$10,434.50