

**Arlington-Fairfax Chapter, Izaak Walton League of America, Inc.**  
**Board of Directors - Minutes of the Meeting**  
**Tuesday, September 6, 2022**

**1. CALL TO ORDER:** The meeting was called to order by President Pamela Meara Rose at 7:30 PM.

- a) A quorum of members was present.
- b) The Pledge of Allegiance and IWLA Pledge were conducted.
- c) Chapter Officers and Board of Directors present:

- i. President: Pamela Meara
- ii. Vice President: Chris Rose
- iii. Secretary: Sean Gagnon
- iv. Treasurer: Bob Crisman
- v. Membership: Benn Crandall
- vi. Designated Director: Joe Turner
- vii. Designated Director: Dick Riemer
- viii. Designated Director: Steve Landry
- ix. Designated Director: Jeff Del Vecchio
- x. Designated Director: Jonathan Bukva
- xi. Designated Director: Bob Brino
- xii. Director-at-Large: Fred Ansick
- xiii. Director-at-Large: Don Early
- xiv. Director-at-Large: Todd Skipper
- xv. Director-at-Large: Oscar Starz

- d) Officers and Directors Absent
  - i. Designated Director: Keith Kuck
  - ii. Designated Director: John Seaberg
  - iii. Director-at-Large: Carl Armstrong

**2. VISITOR'S TIME/FACILITY USE REQUESTS**

The following requests for use of Chapter facilities were approved by the Board (All program approvals have been obtained unless noted)

- Dick Riemer (Cub Run Archers) – Large Pavilion on September 18, 2022 from 1:00PM – 6:00PM
- Dick Riemer (Cub Run Archers) – Field Archery on November 12 and 13, 2022, February 4 and 5, 2023 for FITA shoot.

**3. PRESIDENT'S TIME**

- Ms. Meara stated that she will be providing the Board members with a list of Board policies identified in old minutes.
- Ms. Meara stated that someone has been observed driving donuts within the parking lot at the Chapter and was caught on camera the evening of August 7<sup>th</sup>. Please be aware.

**4. MINUTES/CORRESPONDENCE**

- Minutes from the August 2022 Board of Directors Meeting were available for all to review. The minutes were approved as written.

**5. TREASURER'S REPORT**

- Mr. Crisman presented the Budget Report as of August 2022.
  - Income for the time period of January through August 2022 was \$400,083.75 and expenses were \$180,595.70, leaving a balance in the budget of \$219,488.05.
- Mr. Crisman stated that several instances of co-mingling Chapter and personal funds have been identified, and that this is a bad practice and needs to cease.
- Mr. Crisman provided an update on preparation of the 2023 Chapter budget. Mr. Crisman stated that he would like to create a more formal Chapter budget, which will cover all operating costs. The proposed budget will need to be presented at the November Board of Directors' meeting, and he would like more participation and input from Board members. Please provide information prior to the October Board of Directors' meeting.

## 6. MEMBERSHIP UPDATE

- Mr. Crandall provided the membership update. There are currently 2,243 active memberships, and at this time last year the Chapter had 2,219 active memberships.
- The next new member orientation will be October 1, 2022.

## 7. SPECIAL COMMITTEES

- Air Range
  - Mr. Bukva stated that the SignUpGenius for consumables should now be operational.
- Awards and Grants
  - Mr. Dwyer stated that he is working on the FONRA grant application, which is due November 10.
  - Ms. Meara stated that the Chapter received a “Defenders Award” with a new plaque from IWLA national. The Chapter was also awarded Best Newsletter. Ms. Meara thanked Tim Terrell and Ellen MacBrayne for their help with the newsletter.
  - The Youth Chapter was also awarded 100% Retention Award from IWLA national. Our Youth Chapter is larger than more than 75% of IWLA chapters.
- Buildings and Grounds
  - Mr. Rose provided an update on current Buildings and Grounds projects
    - Repairs to the rifle/pistol berm are being planned, and will likely occur with short notice. Once started, the repairs should take about a week to complete.
    - Shotgun clubhouse renovation is about to begin, and the HVAC unit has been selected.
    - The office/back door of the Chapter fieldhouse is difficult to open and close, and will need to be fixed. The back rooms are uneven and repairs may be necessary.
    - Chapter is currently soliciting for a snow plow contractor, and want a 2-ton unit.
- Bylaws
  - Nothing to report.
- Communication
  - There is still one seat available at the FONRA dinner later this month.
  - The Chapter was recently featured in the NOVEC Cooperative Living magazine.
  - Please let Ms. Meara know if you have any changes or updates you would like to inform the membership of, so she can include in the monthly eBlast.
- Conservation
  - Mr. Bukva stated that he recently had a long conversation with a member about pond management, and that he is looking forward to learning more.
- Education and Training
  - No update.
- EMS
  - Mr. Brino stated that we are waiting to apply rock phosphate to the Skeet/Trap fields.
- Field Archery
  - Mr. Riemer stated that range is in excellent shape, that Archery 101 classes bring large numbers every month, and that Archery 201 will start back again in October.
  - 35 people attended and qualified for Suburban Whitetail, and they provided a \$500 donation to the Chapter. Suburban Whitetail also normally donates \$500 when they make a facility use request.
- Rifle/Pistol
  - Mr. Landry stated he has purchased a memorial plaque for John Charles “Chuck” Green, which has been delivered and installed at the target shed.
  - Supplies have been purchased and the soda machine has been filled.
  - Mr. Landry thanked Mr. Crandall for setting up a SignUpGenius for range volunteers.
  - Mr. Landry recently received an email from Carina Velazques-Mondragon with the Occoquan Bay National Wildlife Refuge asking if the Chapter would like to continue participation in annual shotgun qualifications for managed deer hunts. The Chapter will collect a fee.

- Skeet/Trap
  - The penultimate trap shoot for the year last Sunday only had 28 participants; there will be one final shoot in October.
  - Winter League practice will be starting soon.
  - Mr. Brino stated that the annual Chapter picnic will be Saturday, September 10. Final shopping will be finished soon, and he has volunteers for cooking, setup, and tear down. Chapter officers and directors will serve food.
- Target Archery
  - Mr. Del Vecchio stated that the fall JOAD program will start later this month, 34 of 40 slots are currently filled.
  - Chapter member Sue Snider has joined Team USA and will compete in Chile this November.
  - The Mongolian Embassy has inquired about hosting the archery portions of a Mongolian Naadam at the Chapter in July 2023 for about 100 participants. Mr. Del Vecchio stated that he is working to ensure that all safety precautions are taken, and that a safety device needs to be utilized for the event because judges are located downrange.
- Youth/Junior Chapter
  - Mr. Turner stated there have been recent problems with SignUpGenius, and that he will work with Mr. Crandall to fix any issues.
  - There are currently 264 youth members, and renewals start on September 15.
  - Junior programs have been successful across the board.

## 8. STANDING COMMITTEE REPORTS

- Shenandoah
  - Mr. Ansick stated that we have 50 acres in Shenandoah County, and there are approximately 20 vehicles illegally parked on our property. He is working on taking next steps to have the vehicles and other property removed.
  - Mr. Ansick stated that terms with the adjacent property owner are a bit tense. Mr. Gagnon asked if a property line survey is required; Mr. Ansick stated that isn't necessary.
  - Ms. Meara stated that some language in the recorded deed might need to be corrected.
  - 60 requests to use the Shenandoah property were received in the last year, not just for hunting.
- Raffles
  - Mr. Landry stated that there is a balance of \$17,000 of raffle income for the preceding 12 months.

## 9. OLD BUSINESS

- Ms. Meara stated that there is still a vacant Director-at-Large position. Mr. Rose moved that John Dwyier be installed to serve the remainder of the term of the previously vacated position. Being that Mr. Dwyier was no longer present at the meeting, Mr. Rose tabled the motion.

## 10. NEW BUSINESS

- Mr. Rose led a discussion regarding an email from BSA Troop 893 asking if we would like to charter them. They are losing their church sponsorship. We currently charter BSA Troop 1137, BSA Troop 695, and one Cub Scout pack.
  - Mr. Pike stated we would need additional information from the Troop before we could make a decision.
  - Mr. Turner stated that the Board had looked into this previously. The BSA recently changed some of their terms about indemnification regarding chartering organizations. As a result, several churches have declined to renew their charters.
  - Mr. Pike clarified that chartering organizations are no longer indemnified/covered by national BSA insurance against illegal acts conducted associated with scouting activities.
  - Mr. Pike stated that chartering organizations provide more than just a facility to conduct meetings. Mr. Pike asked if our insurance covers the Chapter if there is an illegal act? Mr. Ansick asked how would chartering additional troops impact membership ability to use Chapter facilities.
  - Mr. Turner stated that chartering troops does not have a negative impact on the use of Chapter facilities by the membership because they still need to go through the facility use request process. The main issue is liability.
  - Mr. Crisman stated that he will ask our insurance provider about liability associated with chartering scout troops.

## 11. OTHER MATTERS THAT MAY PROPERLY BE BROUGHT BEFORE THE BOARD

- Mr. Skipper stated that there are \$20 raffle tickets to support youth teams.

The meeting adjourned at 8:51 PM

Signed: Sean Gagnon, Secretary

7:59 PM

09/03/22

Cash Basis

**Arlington-Fairfax Chapter, Inc - IWLA**  
**Profit & Loss Budget vs. Actual**  
 January through December 2022

|   | Jan - Dec 22      | Budget            | \$ Over Budget    | % of Budget     |
|---|-------------------|-------------------|-------------------|-----------------|
| <b>Ordinary Income/Expense</b>                    |                   |                   |                   |                 |
| <b>Income</b>                                     |                   |                   |                   |                 |
| 41000 · Dues                                      |                   |                   |                   |                 |
| 41022 · 2022 Chapter                              | 350,743.75        | 335,000.00        | 15,743.75         | 104.7%          |
| <b>Total 41000 · Dues</b>                         | <b>350,743.75</b> | <b>335,000.00</b> | <b>15,743.75</b>  | <b>104.7%</b>   |
| 42000 · Donations                                 |                   |                   |                   |                 |
| 42600 · Donations - Unrestricted                  | 17,243.64         | 500.00            | 16,743.64         | 3,448.7%        |
| <b>Total 42000 · Donations</b>                    | <b>17,243.64</b>  | <b>500.00</b>     | <b>16,743.64</b>  | <b>3,448.7%</b> |
| 43900 · Grant Income                              | 5,000.00          | 50,000.00         | -45,000.00        | 10.0%           |
| 44000 · Interest Income                           | 566.86            | 940.00            | -373.14           | 60.3%           |
| 45000 · Program Income                            |                   |                   |                   |                 |
| 45100 · Program Fees                              | 1,375.00          | 0.00              | 1,375.00          | 100.0%          |
| 45500 · Other                                     | 0.00              | 1,500.00          | -1,500.00         | 0.0%            |
| <b>Total 45000 · Program Income</b>               | <b>1,375.00</b>   | <b>1,500.00</b>   | <b>-125.00</b>    | <b>91.7%</b>    |
| 46000 · Miscellaneous Income                      | 1,154.50          | 2,500.00          | -1,345.50         | 46.2%           |
| 49000 · Special Event Income                      |                   |                   |                   |                 |
| 49100 · Special Events Contributions              |                   |                   |                   |                 |
| 49011 · Annual Picnic                             | 0.00              | 2,000.00          | -2,000.00         | 0.0%            |
| 49012 · Childrens Christmas Party                 | 0.00              | 2,000.00          | -2,000.00         | 0.0%            |
| 49013 · Handicapped Picnic                        | 0.00              | 2,000.00          | -2,000.00         | 0.0%            |
| <b>Total 49100 · Special Events Contributions</b> | <b>0.00</b>       | <b>6,000.00</b>   | <b>-6,000.00</b>  | <b>0.0%</b>     |
| 49200 · Annual Picnic                             | 0.00              | 2,200.00          | -2,200.00         | 0.0%            |
| 49400 · Raffle                                    | 0.00              | 12,000.00         | -12,000.00        | 0.0%            |
| <b>Total 49000 · Special Event Income</b>         | <b>0.00</b>       | <b>20,200.00</b>  | <b>-20,200.00</b> | <b>0.0%</b>     |
| 49970 · Unobligated Funds Carryover               | 24,000.00         | 28,500.00         | -4,500.00         | 84.2%           |
| 49980 · Chapter Transfers                         | 0.00              | 35,000.00         | -35,000.00        | 0.0%            |
| <b>Total Income</b>                               | <b>400,083.75</b> | <b>474,140.00</b> | <b>-74,056.25</b> | <b>84.4%</b>    |
| <b>Gross Profit</b>                               | <b>400,083.75</b> | <b>474,140.00</b> | <b>-74,056.25</b> | <b>84.4%</b>    |
| <b>Expense</b>                                    |                   |                   |                   |                 |
| 61000 · Building and Grounds                      |                   |                   |                   |                 |
| 61200 · Equipment and Tools                       | 0.00              | 500.00            | -500.00           | 0.0%            |
| 61400 · Services                                  | 440.00            | 8,040.00          | -7,600.00         | 5.5%            |
| 61500 · Supplies                                  |                   |                   |                   |                 |
| 61505 · B&G Supplies                              | 4,174.86          | 8,000.00          | -3,825.14         | 52.2%           |
| 61510 · EMS Supplies                              | 0.00              | 7,500.00          | -7,500.00         | 0.0%            |
| <b>Total 61500 · Supplies</b>                     | <b>4,174.86</b>   | <b>15,500.00</b>  | <b>-11,325.14</b> | <b>26.9%</b>    |
| <b>Total 61000 · Building and Grounds</b>         | <b>4,614.86</b>   | <b>24,040.00</b>  | <b>-19,425.14</b> | <b>19.2%</b>    |
| 61800 · Conservation Exp                          | 1,125.00          | 7,000.00          | -5,875.00         | 16.1%           |
| 62100 · Contract Services                         |                   |                   |                   |                 |
| 62110 · Accounting Services                       | 700.00            | 3,600.00          | -2,900.00         | 19.4%           |
| 62115 · Admin Support                             | 24,570.84         | 30,000.00         | -5,429.16         | 81.9%           |
| 62135 · IT  | 2,604.94          | 10,000.00         | -7,395.06         | 26.0%           |

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09/03/22

Cash Basis

**Arlington-Fairfax Chapter, Inc - IWLA**  
**Profit & Loss Budget vs. Actual**  
 January through December 2022

|  | Jan - Dec 22     | Budget            | \$ Over Budget    | % of Budget   |
|--|------------------|-------------------|-------------------|---------------|
| 62138 · Groundskeeper                          | 0.00             | 35,000.00         | -35,000.00        | 0.0%          |
| 62140 · Legal Fees                             | 2,726.33         | 500.00            | 2,226.33          | 545.3%        |
| 62150 · Outside Contract Services              |                  |                   |                   |               |
| 62155 · Trash Service                          | 7,408.42         | 10,000.00         | -2,591.58         | 74.1%         |
| 62160 · Mowing Services                        | 8,840.00         | 13,650.00         | -4,810.00         | 64.8%         |
| 62165 · Other                                  | 1,932.76         | 1,000.00          | 932.76            | 193.3%        |
| <b>Total 62150 · Outside Contract Services</b> | <b>18,181.18</b> | <b>24,650.00</b>  | <b>-6,468.82</b>  | <b>73.8%</b>  |
| <b>Total 62100 · Contract Services</b>         | <b>48,743.29</b> | <b>103,750.00</b> | <b>-55,006.71</b> | <b>47.0%</b>  |
| 62800 · Facilities and Equipment               |                  |                   |                   |               |
| 62870 · Property Insurance                     | 48,734.86        | 60,000.00         | -11,265.14        | 81.2%         |
| 62880 · Real Estate, Personal Prop Tax         | 494.59           | 1,050.00          | -555.41           | 47.1%         |
| 63000 · Utilities                              |                  |                   |                   |               |
| 63100 · Electricity                            | 11,501.67        | 18,000.00         | -6,498.33         | 63.9%         |
| 63200 · Natural Gas                            | 1,747.35         | 2,500.00          | -752.65           | 69.9%         |
| 63300 · Water & Sewer                          | 480.18           | 600.00            | -119.82           | 80.0%         |
| <b>Total 63000 · Utilities</b>                 | <b>14,141.47</b> | <b>21,100.00</b>  | <b>-6,958.53</b>  | <b>67.0%</b>  |
| <b>Total 62800 · Facilities and Equipment</b>  | <b>63,370.92</b> | <b>82,150.00</b>  | <b>-18,779.08</b> | <b>77.1%</b>  |
| 64000 · Program Expenses                       |                  |                   |                   |               |
| 64100 · Building & Range Maintenance           | 241.64           | 0.00              | 241.64            | 100.0%        |
| 64400 · Program Supplies                       | 4,294.86         | 10,000.00         | -5,705.14         | 42.9%         |
| 64800 · Other                                  | 0.00             | 1,000.00          | -1,000.00         | 0.0%          |
| <b>Total 64000 · Program Expenses</b>          | <b>4,536.50</b>  | <b>11,000.00</b>  | <b>-6,463.50</b>  | <b>41.2%</b>  |
| 65000 · Operations                             |                  |                   |                   |               |
| 65005 · Bank Fees                              | 10.00            | 0.00              | 10.00             | 100.0%        |
| 65006 · Registration Fees                      | 3,305.00         | 1,000.00          | 2,305.00          | 330.5%        |
| 65008 · Financial Processing Fees              |                  |                   |                   |               |
| 65009 · PayPal                                 | 3,901.25         | 3,000.00          | 901.25            | 130.0%        |
| 65010 · Square                                 | 733.78           | 1,000.00          | -266.22           | 73.4%         |
| <b>Total 65008 · Financial Processing Fees</b> | <b>4,635.03</b>  | <b>4,000.00</b>   | <b>635.03</b>     | <b>115.9%</b> |
| 65030 · Equipment                              | 1,108.68         | 1,000.00          | 108.68            | 110.9%        |
| 65040 · Postage, Mailing Service               | 2,441.73         | 4,000.00          | -1,558.27         | 61.0%         |
| 65060 · Printing and Copying                   | 8,538.20         | 3,000.00          | 5,538.20          | 284.6%        |
| 65065 · Newsletter                             | 3,240.00         | 8,000.00          | -4,760.00         | 40.5%         |
| 65080 · Supplies                               | 4,470.04         | 6,000.00          | -1,529.96         | 74.5%         |
| 65090 · Telephone, Telecommunications          | 2,860.05         | 4,000.00          | -1,139.95         | 71.5%         |
| <b>Total 65000 · Operations</b>                | <b>30,608.73</b> | <b>31,000.00</b>  | <b>-391.27</b>    | <b>98.7%</b>  |
| 65100 · Other Types of Expenses                |                  |                   |                   |               |
| 65150 · Memberships and Dues                   | 0.00             | 500.00            | -500.00           | 0.0%          |
| 65160 · Other Costs                            | 256.35           | 1,000.00          | -743.65           | 25.6%         |
| 65180 · President's Discetionary Fund          | 0.00             | 1,000.00          | -1,000.00         | 0.0%          |
| <b>Total 65100 · Other Types of Expenses</b>   | <b>256.35</b>    | <b>2,500.00</b>   | <b>-2,243.65</b>  | <b>10.3%</b>  |
| 66000 · Special Event Expenses                 |                  |                   |                   |               |
| 66010 · Special Events                         |                  |                   |                   |               |
| 66011 · Annual Picnic                          | 323.00           | 4,500.00          | -4,177.00         | 7.2%          |

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09/03/22

Cash Basis

**Arlington-Fairfax Chapter, Inc - IWLA**  
**Profit & Loss Budget vs. Actual**  
 January through December 2022

|   | Jan - Dec 22      | Budget            | \$ Over Budget     | % of Budget   |
|---|-------------------|-------------------|--------------------|---------------|
| 66012 · Childrens Christmas Party           | 0.00              | 7,500.00          | -7,500.00          | 0.0%          |
| 66013 · Handicapped Picnic                  | 1,689.25          | 2,200.00          | -510.75            | 76.8%         |
| <b>Total 66010 · Special Events</b>         | <b>2,012.25</b>   | <b>14,200.00</b>  | <b>-12,187.75</b>  | <b>14.2%</b>  |
| <b>Total 66000 · Special Event Expenses</b> | <b>2,012.25</b>   | <b>14,200.00</b>  | <b>-12,187.75</b>  | <b>14.2%</b>  |
| 66500 · Grants & Donations                  |                   |                   |                    |               |
| 66520 · Donations                           | 1,500.00          | 2,000.00          | -500.00            | 75.0%         |
| 66530 · Scholarships                        | 20,000.00         | 20,000.00         | 0.00               | 100.0%        |
| <b>Total 66500 · Grants &amp; Donations</b> | <b>21,500.00</b>  | <b>22,000.00</b>  | <b>-500.00</b>     | <b>97.7%</b>  |
| 68300 · Travel and Meetings                 |                   |                   |                    |               |
| 68310 · Conference, Convention, Meeting     | 0.00              | 1,000.00          | -1,000.00          | 0.0%          |
| 68320 · Travel                              | 0.00              | 500.00            | -500.00            | 0.0%          |
| <b>Total 68300 · Travel and Meetings</b>    | <b>0.00</b>       | <b>1,500.00</b>   | <b>-1,500.00</b>   | <b>0.0%</b>   |
| 69000 · Capital Expenditures                |                   |                   |                    |               |
| 69100 · Lands                               | 0.00              | 10,000.00         | -10,000.00         | 0.0%          |
| 69200 · Buildings                           | 3,827.80          | 165,000.00        | -161,172.20        | 2.3%          |
| <b>Total 69000 · Capital Expenditures</b>   | <b>3,827.80</b>   | <b>175,000.00</b> | <b>-171,172.20</b> | <b>2.2%</b>   |
| <b>Total Expense</b>                        | <b>180,595.70</b> | <b>474,140.00</b> | <b>-293,544.30</b> | <b>38.1%</b>  |
| <b>Net Ordinary Income</b>                  | <b>219,488.05</b> | <b>0.00</b>       | <b>219,488.05</b>  | <b>100.0%</b> |
| <b>Net Income</b>                           | <b>219,488.05</b> | <b>0.00</b>       | <b>219,488.05</b>  | <b>100.0%</b> |

**Arl/Fx Chapter, IWLA - Balance Sheet - As of 08-31-2022**

(Includes unrealized gains)

| Account                               | Balance        |
|---------------------------------------|----------------|
| <b>ASSETS</b>                         |                |
| <b>Cash and Bank Accounts</b>         |                |
| Chapter Checking                      | 25,557         |
| Chapter Money Market                  | 443,712        |
| Membership                            | 1,308          |
| Petty Cash                            | 1,321          |
| Program Accounts                      | 252,550        |
| <b>TOTAL Cash and Bank Accounts</b>   | <b>724,448</b> |
| <b>TOTAL ASSETS</b>                   | <b>724,448</b> |
| <b>LIABILITIES &amp; EQUITY</b>       |                |
| <b>LIABILITIES</b>                    | <b>0</b>       |
| <b>EQUITY</b>                         | <b>724,448</b> |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <b>724,448</b> |

Program Account Activity  
08-01-2022 to 08-31-2022

Air Range

|                    |             |
|--------------------|-------------|
| Beginning balance  | \$42,105.40 |
| Total additions    | 14,980.00   |
| Total subtractions | 2,520.03    |
| Ending balance     | \$54,565.37 |

NO VA Sharp Shooters

|                    |            |
|--------------------|------------|
| Beginning balance  | \$3,720.01 |
| Total additions    | 0.00       |
| Total subtractions | 0.00       |
| Ending balance     | \$3,720.01 |

Bull Run Muzzleloaders

|                    |            |
|--------------------|------------|
| Beginning balance  | \$3,219.50 |
| Total additions    | 120.00     |
| Total subtractions | 172.77     |
| Ending balance     | \$3,166.73 |

Rifle-Pistol Range

|                    |             |
|--------------------|-------------|
| Beginning balance  | \$45,020.15 |
| Total additions    | 617.00      |
| Total subtractions | 0.00        |
| Ending balance     | \$48,949.64 |

Cub Run Archers

|                    |            |
|--------------------|------------|
| Beginning balance  | \$9,552.63 |
| Total additions    | 535.46     |
| Total subtractions | 1,149.62   |
| Ending balance     | \$8,938.47 |

Rifle-Pistol Range - Debit Card ACCOUNT CL

|                    |        |
|--------------------|--------|
| Beginning balance  | \$0.00 |
| Total additions    | 0.00   |
| Total subtractions | 0.00   |
| Ending balance     | \$0.00 |

Education & Trainig

|                    |             |
|--------------------|-------------|
| Beginning balance  | \$21,968.86 |
| Total additions    | 5,744.00    |
| Total subtractions | 1,759.58    |
| Ending balance     | \$25,953.28 |

Skeet & Trap

|                    |              |
|--------------------|--------------|
| Beginning balance  | \$121,735.09 |
| Checks -           | 755.88       |
| Other withdrawals, | 168.34       |
| Deposits, credits  | 7,342.04     |
| Ending balance     | 128,152.91   |

Education & Training Trust

|                    |             |
|--------------------|-------------|
| Beginning balance  | \$17,924.01 |
| Total additions    | 0.76        |
| Total subtractions | 0.00        |
| Ending balance 4   | \$17,924.77 |

Target Archery

|                    |             |
|--------------------|-------------|
| Beginning balance  | \$12,215.69 |
| Total additions    | 0.00        |
| Total subtractions | 1,302.90    |
| Ending balance     | \$10,912.79 |

Jr Chapter

|                    |             |
|--------------------|-------------|
| Beginning balance  | \$11,276.54 |
| Total additions    | 34.00       |
| Total subtractions | 0.00        |
| Ending balance     | \$11,310.54 |