## Arlington-Fairfax Chapter, Inc., Izaak Walton League of America Board of Directors - Meeting Minutes Tuesday, May 7, 2024

#### 1. CALL TO ORDER

- The meeting was called to order at 7:30 PM by President Pamela Meara
  - a) A quorum of officers and directors were present.
  - b) The Pledge of Allegiance and IWLA Pledge were conducted.
  - c) Chapter Officers and Board of Directors present were introduced:

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i.	President:	Pamela Meara
ii.	Vice President:	Chris Rose
iii.	Secretary:	Todd Skipper
iv.	Treasurer:	Bob Crisman
v.	Membership Director:	Benn Crandall
vi.	Air Range Program Director:	Keith Kuck
vii.	Education & Training Program Director:	John Seaberg
viii.	Field Archery Program Director:	Dick Riemer
ix.	Rifle-Pistol Program Director:	Bruce Crandlemire
х.	Skeet & Trap Program Director:	Bob Brino
xi.	Target Archery Program Director:	Jeff Del Vecchio
xii.	Youth Programs Director :	Joe Turner
xiii.	Director-at-Large:	Don Early
xiv.	Director-at-Large:	Oscar Starz
XV.	Director-at-Large:	John Hsu
xvi.	Director-at-Large:	Bob Hamilton
xvii.	Director-at-Large	Evan Phelps
d) 0:	fficers and Directors Absent:	
i.	Conservation Program Director:	Jonathan Bukva
ii.	Director-at-Large:	Fred Ansick

#### 2. VISITOR'S TIME/FACILITY USE REQUESTS

The following request for use of Chapter Facilities was approved by the Board (all program approvals have been obtained unless noted):

Tom Pike (Troop 1137) – June 1, 2024; 9:00 AM – 1:00 PM: Rifle- Pistol (four lanes); 9:00 AM – 4:00 PM: Target Archery and Skeet & Trap (one field). BSA Shooting Sport Committee approval received.
Mr. Starz moved to approve, Mr. Turner Seconded and the Motion was approved.

#### 3. PRESIDENT'S TIME

- Ms. Meara asked Mr. Crandlemire to discuss a recent incident regarding the chapter's range badge policy.
  - Mr. Crandlemire reported that a member had been turned away from the Rifle-Pistol range because he did not display his range badge at the range, as required by chapter bylaw.
  - The member was not allowed to shoot and a discussion ensued among the directors as to whether 'common sense' exceptions could be made for members.
  - Mr. Hsu asked whether a backup option, such as providing a quarterly list of active members to each range could be used to confirm active membership.
  - Mr. Rose replied that directors had previously decided not to provide such a list because it would contain personal information about the member and some members did not want the information published.
  - The consensus of the directors was to follow the current requirement that a badge must be displayed when a member is using any range.
- Ms. Meara announced that she had appointed three members who were recommended by Mr. Crisman to a financial review committee; they will review the chapter's 2023 finances and make recommendations.
  - The committee members are: Gaynell Kuck, David Ralston, and Dwaine McCollum.
  - o Ms. Meara said that Ms. Kuck would recuse herself from any review of the Air Range.

- Ms. Meara reminded the board she had sent an email on the chapter's Conflict-of-Interest policy and that the policy required the statements to be signed every January.
  - Mr. Skipper said that since some directors had submitted their Conflict-of-Interest forms in December, 2023, he will bring new forms to sign at the next board meeting.
- Ms. Meara asked Mr. Early to describe an incident that had occurred recently at the chapter.
  - Mr. Early said that on April 17, 2024, a car was speeding and driving dangerously on the chapter's reduced lane road and he blocked the vehicle so he could ask the driver to slow down and follow the 10 mph speed limit.
  - The driver spoke aggressively to Mr. Early and then drove past him, only to stop his vehicle, emerge and physically threaten Mr. Early and two other chapter members.
  - After diffusing the situation and the driver left, Mr. Early and the other chapter members filed Incident Reports.
  - The driver was subsequently identified as nonmember who was a parent of a Robinson H.S. shooting team member; the Robinson coach was also notified of the incident.
  - Ms. Meara later spoke to the driver and informed him that he was not allowed on the chapter property again and if he violated the directive, he would be considered a trespasser.
  - Mr. Kuck suggested sending the driver a certified letter repeating that the driver would be reported as a trespasser if he entered chapter property again. Mr. Kuck will keep a copy of the letter at the Air Range in case the individual returns.

#### 4. MINUTES/CORRESPONDENCE

- Minutes from the April, 2, 2024 directors' meeting were available for all to review.
- Mr. Turner said that he had attended the April meeting but was not listed as either being in attendance or as absent.
  - Mr. Turner moved that his name be added to those in attendance at the meeting; Mr. Early Seconded the Motion and the Minutes were unanimously approved, with the correction.

#### 5. TREASURER'S REPORT

• Mr. Crisman presented the Budget Report from April 2024, to the Membership.

0	Income:	\$204,111.31
0	Expenditures:	\$90,545.48
0	Balance Remaining:	\$113,565.83
0	Total Cash/Bank Accounts:	\$1,080,388

- Mr. Crisman reported the chapter's budget estimate of income for 2023 was about \$175,000 with the actual amount being about \$196,000.
- Mr. Crisman said that he had sent out a draft of the IRS Form 990 to the board, and he would send the 990 to the chapter's bookkeeper tomorrow; board approval was not required for submission.
- Mr. Crisman said the Form 990 must also be submitted for him to also submit Virginia Form 102, which is required for a charitable organization to solicit funds.
- Mr. Crisman reported that when a sale and use tax exempt organization has receipts over \$750,000, Virginia law requires the organization have an outside review of its books, a cost he estimated to be \$20,000-\$40,000.
  - Mr. Crisman questioned whether the chapter's projected tax savings were worth the cost of an outside audit; the chapter's current tax exemption expires December 10, 2026.
  - A general discussion of maintaining the sales and use tax exemption followed.
- Mr. Kuck Moved that the chapter not renew its application for tax exempt status in Virginia when it expires; it was Seconded by Mr. Phelps and after discussion, passed unanimously.

#### 6. MEMBERSHIP UPDATE

- Mr. Crandall said current membership is 2,234 compared to 2,066 memberships in 2023.
  - Mr. Crandall said he expected to break the chapter's membership record of 2,293, estimating that there may be 2,700 members in 2024.
- Mr. Crandall noted the New Member Orientations normally slow down over the summer and said that there is not a NMO in July, due to the July 4th holiday.

- Mr. Crandall said that he is considering eliminating the August NMO as it is traditionally not well attended, citing the number of attendees for that NMO ranged from a high of 16 to a low of 7.
- Mr. Crandall said that because new members joining in September have to pay for a six-month membership, they complain when the 2024 dues start being collected in October.
  - Mr. Crandall suggested not voting-in the September NMO attendees until October so they do not have to pay dues twice in 2024. Members joining Oct.–Dec. pay dues only for the following year.
- Mr. Early asked if the membership fee could be prorated and Mr. Crandall said it could be done, per the chapter bylaws on when a member becomes a member of the chapter.

#### . SPECIAL COMMITTES

- Air Range
  - Nothing was brought before the membership.
- Conservation
  - Nothing was brought before the membership.
- Education and Training
  - Mr. Seaberg said that Women On Target is scheduled for May 18, 2024.
- Field Archery
  - Mr. Riemer reported that qualification for the county's Deer Management Program ends on June 23, 2024.
  - Mr. Reimer reported that an indoor USA Archery tournament has been scheduled for November 9-10, 2024.
- Rifle-Pistol
  - Mr. Crandlemire said that the Rifle/Pistol Baffle Committee met on April 30 to discuss a proposal submitted by the design contractor. No action was taken and more information will be sought from the contractor who did the baffles.
  - Mr. Crandlemire reported that the new doors for the clubhouse had been installed and the ADA-required ramp will be constructed by volunteers.
- Skeet & Trap
  - Mr. Brino reported that the Tunnel to Towers trap shoot raised \$500 despite the rain and the new Wi-Fi worked perfectly.
  - Mr. Brino said the first skeet tournament is scheduled for the Memorial Day weekend and there is a trap shoot scheduled for May 19th.
  - Mr. Brino reminded everyone that the Crush'n Clay charity fundraiser for St. Jude's Children's Research Hospital is June 8th, and with sponsorships filling-up, 100% of the proceeds will be donated to St. Jude's.
- Target Archery
  - Mr. DelVecchio said that the JOAD program would resume outdoors from the first Sunday in June through August.
  - Mr. Del Vecchio reported that an archer from the chapter had made it to the next level of the Olympics trials; he is ranked as one of the top 200 archers in the world.
- Youth/Junior Membership
  - Ms. Meara asked if all the new members of the Youth Chapter's board of directors had been sworn in; Mr. Turner will check.

#### 8. STANDING COMMITTE REPORTS

- Awards & Grants
  - Mr. Brino (for Mr. Meyer) reported that a NSSA grant request had been put in for Skeet & Trap and because only two programs requested the grant, the chapter has a 50-50 chance of winning.
- Bylaws
  - Mr. Rose asked if there were any final changes before the board voted to accept the recommended bylaw changes.

- Ms. Meara requested a change to be made to "Special Membership Meetings" notifications (Article III, #4), changing "50 days" to "60 days", which will make that timeline uniform with the notification timelines for 'Expulsions' and 'Suspensions'.
  - Ms. Meara said she completed the changes to pronouns to make them gender-neutral and made sure the punctuation was correct.
  - Ms. Meara said she did not make any other changes.
  - Ms. Meara asked if the directors agreed she could make the change from "50" to "60" and the board agreed to that change.

Mr. Rose Moved that the Bylaws Committee approve the bylaws as changed in the Bylaw Committee. Mr. Crandall Seconded the Motion.

- Mr. Turner offered a friendly amendment to Mr. Rose's Motion, that the Bylaws Committee accept the committee report of changes to submit to the membership.
- The amended Motion was unanimously approved.

#### • Buildings & Grounds

- Mr. Rose said that the chapter had received 63 trailers of millet for the roads and parking lots and was now seeking a company with a grader/scraper/roller. Currently the chapter is placing the millets on the road and it will be compressed by vehicular traffic.
- Mr. Early suggested the chapter consider renting the equipment needed to spread and roll the millet on the road.

#### • Communications

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- Ms. Meara said the latest newsletter had been sent out electronically and paper copies would be mailed out to those requesting paper copies.
- $\circ$  Ms. Meara asked candidates for office to send her any updates for their bios.
  - Ms. Meara asked Mr. Hsu to report on the Disabled Adults Picnic and Fishing Derby
    - Mr. Hsu reported that despite the day's rain, most of the expected guests showed-up.
    - Mr. Hsu reported that the day was very successful and he thanked the range directors and others who helped.

#### Elections

- Mr. Hamilton said that signs announcing the election have been posted along the road.
- Mr. Hamilton said there are candidates for every position except Target Archery and candidates are listed on the chapter's website.
- Mr. Rose announced that he will not seek reelection as Vice President and he will relinquish his current committee assignments as well.

#### • EMS

- Mr. Brino is waiting to for the lawns to be cleaned and he will put lime down over the next few months.
- Public Relations
  - Nothing was brought before the membership.
- Raffles
  - Mr. Kuck said he had updated the raffle spreadsheet.
  - Mr. Brino announced that he was selling tickets at Skeet & Trap.
- Scholarship
  - Dr. Dobbins said he had only received 7 applications this year compared to the average of 12-13 applicants.
    - Dr. Dobbins explained the process for evaluating the applicants, noting that all were 'A' students.
    - Dr. Dobbins said the number of applicants had been reduced by three because one applicant had received a 4-year scholarship and had withdrawn from consideration; one applicant had a high family income; and one applicant was not enrolling in an Environmental Science major.
    - Dr. Dobbins recommended the chapter award the scholarship to a student from Colgan H.S.
    - Dr. Dobbins Moved to accept the scholarship recommendation.
    - Mr. Kuck Seconded the Motion and it was unanimously passed.

- Scouting
  - Nothing was brought before the membership.
- Gates & Security
  - Mr. Early reported that the gate contractor will contact Miss Utility and begin replacing the electronics for the front gate.
  - Mr. Early said he will install the electronic door lock at Rifle-Pistol.
- Shenandoah Property
  - Ms. Meara said that members continue to request access to the property.
  - o Ms. Meara reported that the chapter's lawyer is trying to locate the new owner, Mr. Poe's
  - daughter, to send the papers required to re-title the property in the chapter's name.

#### 9. OLD BUSINESS

• Nothing was brought before the membership.

#### 10. NEW BUSINESS

- Ms. Meara discussed the chapter's Articles of Incorporation and noted that the Articles listed names of individuals instead of titles (officers & Directors).
  - Ms. Meara said the bylaws do not match the Articles.
  - Mr. Kuck asked if the attorney had a major problem with the issue noting that such an action can be complex and possibly impact the chapter's designation as a charitable organization.
  - Ms. Meara replied that the attorney did not see it as a problem but still recommended that the board correct the inconsistencies.
  - Mr. Phelps Moved to table the issue until the June board meeting to permit further review.
    - Mr. Crandlemire Seconded and the Motion passed unanimously.

#### 11. OTHER MATTERS THAT MAY BE BROUGHT BEFORE THE BOARD

- Mr. Kuck discussed his proposal to place an Automated External Defibrillator (AED) at each facility since state law no longer required users to be trained and certified before using.
  - Mr. Kuck recommended purchasing new AED's that have an 8-year warranty and their batteries have a 4-year warranty. Refurbished AEDs have a 3-year warranty and 2-years for their battery.
  - Mr. Phelps said that refurbished AEDs are required to be returned to their original factory specifications so they are comparable to new AEDs.
  - Mr. Kuck Moved that the chapter purchase an AED device (Philips HeartStop model M5066A) for each range and the field house (six total), along with five indoor wall mounts and one weatherproof mount for Field Archery.
  - Mr. Starz Seconded the Motion.
  - Mr. Crisman asked where the funds would come from and a couple of options were identified.
  - Ms. Meara said that the estimated cost of \$10,000 would require sole-source authorization
  - Ms. Meara asked the BOD, by a show of hands if they approved of the AED's to be purchased.12 members approved, three members disapproved, and one member abstained.
  - Mr. Kuck will provide a sole-source justification and work with the individual ranges to install.
- Ms. Meara introduced Garry James and Bob Dillard who requested to speak to the BOD about short range pistol shooting at the Rife/Pistol Range.
  - The speakers introduced their proposal to dig holes and place target supports at a distance 5-7 yards from the benches, allowing handgun shooters an opportunity to shoot at close range every day.
  - The speakers said that they would provide the labor and parts for the first target to determine if this option is feasible.
  - Mr. Crandlemire said he is concerned about the bullets skipping downrange and he did not support the proposal.
  - Mr. Crandlemire said this danger is why the shooting benches are moved close to the berm for short range days.
  - Mr. Seaberg said when such short range handgun shooting was tested in the past, it did not work as low shots skipped.

- Mr. Crandlemire again expressed his concern for safety and said he did not support the proposal, whereupon the discussion was concluded.
- The BOD thanked Mr. James & Mr. Dillard for presenting their idea to the BOD.
- Mr. Starz proposed the chapter purchase Narcan for the Chapter facilities.
  - Mr. Brino expressed appreciation for the concept, but was also concerned that anyone would be at a range while under the influence of drugs.
  - Mr. Kuck said such drug usage could realistically take place in a parking lot and regardless, the proposal could possibly save a life.
  - Mr. Starz Moved to look into getting Narcan for the chapter at no cost.
  - o Mr. Starz withdrew his Motion and will look into obtaining Narcan at no cost for the chapter.
  - Mr. Rose expressed concern about monitoring any expiration date for the Narcan.
  - Ms. Meara asked Mr. Starz to provide the board with more information at a future meeting so the board can decide what it wants to do with Narcan.

#### **12. ANNOUNCEMENTS**

• See Chapter Calendar for current list of events, which is frequently updated and reflect evolving conditionshttps://wp.arlingtonfairfax-iwla.org/chapter-calendars/

The meeting was adjourned at 9:24 PM

Submitted by: Todd Skipper Secretary 4:42 PM

05/02/24

Cash Basis

# Arlington-Fairfax Chapter, Inc - IWLA Profit & Loss Budget vs. Actual

January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income 41000 · Dues				
41024 · 2024 Chapter 41025 · 2025 Chapter	196,209.00 0.00	175,000.00 175,000.00	21,209.00 -175,000.00	112.1% 0.0%
Total 41000 · Dues	196,209.00	350,000.00	-153,791.00	56.1%
41900 · Contract Income	0.00	0.00	0.00	0.0%
42000 · Donations 42300 · Donations - Restricted 42600 · Donations - Unrestricted	200.00 1,307.00	0.00 1,000.00	200.00 307.00	100.0% 130.7%
- Total 42000 · Donations	1,507.00	1,000.00	507.00	150.7%
43900 · Grant Income 44000 · Interest Income 46000 · Miscellaneous Income	0.00 5,235.31 1,160.00	5,000.00 7,200.00 1,000.00	-5,000.00 -1,964.69 160.00	0.0% 72.7% 116.0%
49000 · Special Event Income 49100 · Special Events Contributions 49011 · Annual Picnic 49012 · Childrens Christmas Party 49013 · Handicapped Picnic	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.0% 0.0% 0.0%
Total 49100 · Special Events Contributions	0.00	0.00	0.00	0.0%
49200 · Annual Picnic 49400 · Raffle	0.00 0.00	0.00	0.00	0.0% 0.0%
Total 49000 · Special Event Income	0.00	0.00	0.00	0.0%
Total Income	204,111.31	364,200.00	-160,088.69	56.0%
Gross Profit	204,111.31	364,200.00	-160,088.69	56.0%
Expense 61000 · Building and Grounds 61200 · Equipment and Tools 61400 · Services 61500 · Supplies 61505 · B&G Supplies 61510 · EMS Supplies 61515 · Security Expenses	0.00 4,184.33 358.54 0.00 6,476.07	500.00 8,040.00 5,500.00 4,500.00 30,000.00	-500.00 -3,855.67 -5,141.46 -4,500.00 -23,523.93	0.0% 52.0% 6.5% 0.0% 21.6%
Total 61500 · Supplies	6,834.61	40,000.00	-33,165.39	17.1%
- Total 61000 · Building and Grounds	11,018.94	48,540.00	-37,521.06	22.7%
62100 · Contract Services 62110 · Accounting Services 62115 · Admin Support 62135 · IT 62138 · Groundskeeper 62140 · Legal Fees 62150 · Outside Contract Services 62155 · Trash Service 62160 · Mowing Services	400.00 7,679.17 196.24 0.00 866.00 4,765.64 0.00	3,600.00 35,000.00 6,000.00 35,000.00 19,000.00 14,000.00 14,000.00	-3,200.00 -27,320.83 -5,803.76 -35,000.00 -18,134.00 -9,234.36 -14,000.00	11.1% 21.9% 3.3% 0.0% 4.6% 34.0% 0.0%

4:42 PM

05/02/24

Cash Basis

# Arlington-Fairfax Chapter, Inc - IWLA Profit & Loss Budget vs. Actual

January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget	
62165 · Other	0.00	17,000.00	-17,000.00	0.0%	
Total 62150 · Outside Contract Services	4,765.64	45,000.00	-40,234.36	10.6%	
Total 62100 · Contract Services	13,907.05	143,600.00	-129,692.95		9.7%
62800 · Facilities and Equipment					
62870 · Property Insurance	29,261.54	60,000.00	-30,738.46	48.8%	
62880 · Real Estate, Personal Prop Tax 62900 · Small Tools Under \$1500	0.00 0.00	1,000.00 0.00	-1,000.00 0.00	0.0% 0.0%	
63000 · Utilities	0.00	0.00	0.00	0.070	
63100 · Electricity	5,556.77	19,800.00	-14,243.23	28.1%	
63200 · Natural Gas	1,636.27	3,510.00	-1,873.73	46.6%	
63300 · Water & Sewer	360.34	800.00	-439.66	45.0%	
Total 63000 · Utilities	7,553.38	24,110.00	-16,556.62	31.3%	
Total 62800 · Facilities and Equipment	36,814.92	85,110.00	-48,295.08		43.3%
65000 · Operations				0.00/	
65005 · Bank Fees	0.00 455.00	0.00 1.000.00	0.00 -545.00	0.0% 45.5%	
65006 · Registration Fees 65008 · Financial Processing Fees	455.00	1,000.00	-545.00	40.0%	
65009 · PayPal	4,567.41	6,000.00	-1,432.59	76.1%	
65010 · Square	793.27	500.00	293.27	158.7%	
65011 · Other	0.00	200.00	-200.00	0.0%	
Total 65008 · Financial Processing Fees	5,360.68	6,700.00	-1,339.32	80.0%	
65015 · Books, Subscriptions, Reference	0.00	0.00	0.00	0.0%	
65030 · Equipment	478.46	1,000.00	-521.54	47.8%	
65040 · Postage, Mailing Service	1,669.94	4,000.00	-2,330.06	41.7%	
65060 · Printing and Copying 65080 · Supplies	4,866.00 863.37	16,000.00 5,000.00	-11,134.00 -4,136.63	30.4% 17.3%	
65090 · Telephone, Telecommunications	1,594.72	4,800.00	-4,130.03 -3,205.28	33.2%	
Total 65000 · Operations	15,288.17	38,500.00	-23,211.83		39.7%
65100 · Other Types of Expenses					
65120 · Insurance - Liability, D and O	264.00	300.00	-36.00	88.0%	
65150 · Memberships and Dues	100.00	500.00	-400.00	20.0%	
65160 · Other Costs	0.00	1,000.00	-1,000.00	0.0%	
65180 · President's Discetionary Fund	0.00	1,000.00	-1,000.00	0.0%	
65190 · Awards	0.00	1,500.00	-1,500.00	0.0%	
Total 65100 · Other Types of Expenses	364.00	4,300.00	-3,936.00		8.5%
66000 · Special Event Expenses 66010 · Special Events					
66011 · Annual Picnic	0.00	2,000.00	-2,000.00	0.0%	
66012 · Childrens Christmas Party	1,277.34	1,500.00	-22.66	85.2%	
66013 · Handicapped Picnic	1,445.50	2,200.00	-754.50	65.7%	
Total 66010 · Special Events	2,722.84	5,700.00	-2,977.16	47.8%	
66020 · Raffle Expenses	0.00	0.00	0.00	0.0%	
Total 66000 · Special Event Expenses	2.722.84	5.700.00	-2.977.16		47.8%

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05/02/24

Cash Basis

# Arlington-Fairfax Chapter, Inc - IWLA Profit & Loss Budget vs. Actual

January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget	
66500 · Grants & Donations					
66510 · Grants	0.00	0.00	0.00	0.0%	
66520 · Donations	2,500.00	5,000.00	-2,500.00	50.0%	
66530 · Scholarships	0.00	20,000.00	-20,000.00	0.0%	
Total 66500 · Grants & Donations	2,500.00	25,000.00	-22,500.00		10.0%
68300 · Travel and Meetings					
68310 · Conference, Convention, Meeting	0.00	1,000.00	-1,000.00	0.0%	
68320 · Travel	0.00	500.00	-500.00	0.0%	
Total 68300 · Travel and Meetings	0.00	1,500.00	-1,500.00		0.0%
69000 · Capital Expenditures					
69100 · Lands	7,224.50	0.00	7,224.50	100.0%	
69200 · Buildings	0.00	5,300.00	-5,300.00	0.0%	
69300 · Equipment	705.06	0.00	705.06	100.0%	
Total 69000 · Capital Expenditures	7,929.56	5,300.00	2,629.56		149.6%
Total Expense	90,545.48	357,550.00	-267,004.52		25.3%
Net Ordinary Income	113,565.83	6,650.00	106,915.83	1,	,707.8%
	113,565.83	6,650.00	106,915.83	1,	,707.8%

## Arl/Fx Chapter, IWLA - Balance Sheet - As of 04-30-2024

(Includes unrealized gains)

Account	Balance
ASSETS Cash, Checking and Investment Account Chapter Checking Membership Petty Cash	n <b>ts</b> 30,000 2,940 1,321
Insured Cash Sweep	545,881
Certificates of Deposit	226,413
Program Accounts	273,834
TOTAL Cash and Bank Accounts	1,080,388
TOTAL ASSETS	1,080,388
LIABILITIES & EQUITY	
LIABILITIES	0
EQUITY	1,080,388
TOTAL LIABILITIES & EQUITY	1,080,388

# Program Account Activity 04-01-2024 to 04-30--2024

## Air Range

Beginning balance	\$64,973.60
Total additions	3,881.24
Total subtractions	5,194.06
Ending balance	\$63,660.78

Education & Training			
Beginning balance	\$42,902.18		
Total additions	5,659.77		
Total subtractions	6,231.52		
Ending balance	\$42,330.43		

Education & Training Trust	
Beginning balance	\$17,898.94
Total additions	0.73
Total subtractions	0.00
Ending balance 4	\$17,899.67

## Field Archery

Beginning balance	\$23,973.27
Total additions	1,525.17
Total subtractions	12,293.86
Ending balance	\$13,204.58

Jr Chapte	r		
	Beginning balance Total additions Total subtractions	\$13,657.14 0.00 0.00	
	Ending balance	\$13,657.14	
Rifle-Pisto	ol Range		
	Beginning balance	\$20,235.34	
	Total additions	780.00	
	Total subtractions	825.00	
	Ending balance	\$20,190.34	
Skeet & Trap			
	Beginning balance	\$67,624.19	
	Checks -	911.51	
	Other withdrawals,	745.09	
	Deposits, credits	17,215.00	
	Ending balance	\$83,182.59	
Target Ar	cherv		
Ū	Beginning balance	\$19,847.77	
	Total additions	0.00	
	Total subtractions	139.05	
	Ending balance	\$19,708.72	