This document must be signed by both the archer and their parent or guardian prior to participating in The Club.

In this document, "The Club" refers to the Junior Olympic Archery Development (JOAD) Team and Competition Archery Team (CAT).

All of The Club instructors, coaches, and volunteers on the range are U. S. Archery Certified Level 2 Instructors or Level 3+ National Training System (NTS) Certified Coaches.

A family member or family assigned the guardian over the age of 18 must remain with their member(s) of The Club at all times during practices and tournaments.

Coaches, Instructors, and Volunteers of The Club keep the safety of our members a top priority. Our standards and expectations exist to ensure that your child and every other child within The Club can safely enjoy The Club's activities. They include:

- Respect yourself
- Play fairly and be honest
- Applaud the efforts of others
- Avoid inappropriate language
- Say only good things about others
- Be respectful of The Club Coaches, Instructors, and Volunteers
- Resolve disagreements in a positive way
- Running is reserved for outside
- Listen during appropriate times and assemblies
- Be respectful of other members and their property
- Tobacco, drugs, alcohol, vaping, and weapons without a Concealed Carry Permit are prohibited
- Take care of the The Club buildings, grounds & equipment

Please anticipate your child will have a good time while participating in our programs at The Club. We have a hands-on approach to learning. All Club Instructors and Coaches are Level 2 or 3 Certified and, as such, are SafeSport trained to work with kids appropriately and background checked to ensure your child's safety.

All participants in the CAT must come prepared to shoot archery and should dress accordingly. Team shirts should be worn to all practices and tournaments. We follow the U. S. Archery dress code both for tournaments and for called practices. Archery is a physical exercise sport and you must dress accordingly.

General Code of Conduct

- The Club members must sign-in and out each for each practice
- The Club members must show up to practice on time. People should not have to wait because one Club member is consistently late.

- Food and drinks will be consumed in the lounge area or behind the spectator line only
- The Club members are allowed in supervised areas only
- The Club members are responsible for neatly hanging up their jackets, bow cases, quivers, and other belongings utilizing the coat hangers and the bow case shelves. Or, for outside practices, the picnic tables.
- Fighting is not permitted on The Club grounds or at The Club events
- Swearing is unacceptable
- Inappropriate subjects are unacceptable for discussion. This includes adult only subjects that would be normally classified as PG, R, or X
- The Club members are responsible for picking up after themselves
- The Club members are to be respectful, responsible, safe and kind
- Disparaging comments, teasing, and/or the use of foul language will not be tolerated at any time towards any archer, official, coach, or parent. Multiple infractions may require the child to be removed from the team.
- While a coach is speaking, all players will remain silent and pay attention to the coach's instructions.
- During tournaments and practices, all archer's uniforms will be neat and clean.
- Archers, coaches, and parents will respect the facilities provided for our use.
- During tournaments and practices, players and parents will not question an official's or coach's call.

Harmful threats, harassing, taunting of others, fighting, bullying, and any illegal behavior are unacceptable and will not be tolerated at The Club.

The Club Rules

In addition to the posted Range Rules....

Respect yourself, other Club members, and The Club Coaches, Instructors, and Volunteers Respect The Club equipment and materials

Keep hands, feet, and hurtful words to yourself

Have fun, Be Safe, and Learn Something

Dress Code

Youth should dress comfortably and wear clothes that allow them to participate in typical Club activities and programs. In addition to the U. S. Archery dress code, archers shall..

- Not wear Jackets, coats, hoodies, and loose-fitting clothing while shooting.
- Store backpacks, bow cases, and other equipment on the bow case shelves or on the picnic tables while the archer is shooting
- Participate safely in activities by wearing tennis shoes and socks. Open toe shoes are not allowed at any time on the range.

- Refrain from clothing that has words or pictures that are offensive, derogatory; contain inappropriate language, and/or signs.
- Not wear revealing clothing on the range.
- Wear shorts and skirt hems that are at least mid-thigh in length.
- Wear shoes that completely cover the foot at all times.
- Refrain from wearing any clothing that is promoting gangs or gang related activities.
- Always wear arm guards and tabs (or releases) while shooting.

USA Archery Dress Code Policy

The USA Archery Dress Code Policy applies to the following individuals when in front of the Spectator Line at USA Archery Sanctioned Events: athletes, coaches, managers, credentialed media, team officials, tournament officials, and archer agents.

- 1. Must present a professional, athletic appearance while on the field. (Torn, ripped or heavily soiled clothing articles are not allowed.) Clothing may be of any color, except as noted below.
- 2. Shorts, skorts and skirts must be at least mid-thigh in length.
- 3. No camo clothing may be worn. Camo bows are allowed in USA Archery events and accessories such as caps, quivers, armguards, etc., are permitted to be camo.
- 4. Denim is allowed, but must not be torn, ripped or have holes.
- 5. Leggings (tight fitting/yoga-type stretch pants) are allowed, but must not be transparent/translucent above the knee.
- 6. Upper garments must cover the front and back of the body, and the midriff when at full draw. They must also have sleeves.
- 7. Shoes must cover the entire foot. Sport/athletic shoes are recommended.
- 8. At no time will any article that bears wording, insignias, innuendo or images determined by USA Archery to be offensive or inappropriate be allowed on the field of play.
- 9. When participating in the U.S. National Outdoor Collegiate Championships, U.S. National 3-D Collegiate Championships, and Regional Outdoor Collegiate Championships, archers and team officials must wear tops that indicate what school they are representing. Apparel must conform to all university rules regarding school logo usage. During the Team and Mixed Team Rounds, all members of one team by class and division shall be dressed in the same team uniform. The teams of one school may wear different design and color uniforms (i.e. teams in different classes and divisions are not required to match). Team coaches and managers may wear a different style uniform than the team, but should wear the same colors and should be easily identified as the official of their team. Headwear is optional. In the case of inclement weather, exceptions will be made by Chairman of Judges (i.e. raingear, jackets, etc.).

Disciplinary Actions & Consequences

Minor Offenses: A verbal warning will be issued by the Leadership. If the member fails to comply after one warning, the member may be asked to leave the range and Arlington Fairfax Chapter, Inc property immediately. Minor misbehavior is handled with disciplinary actions depending on the situation.

General Offenses: Any behavior that threatens the overall well-being of other members, coaches, parents, or others will result in IMMEDIATE SUSPENSION. If suspended, the member will not be allowed to return to The Club and will not receive and membership refund.

All discipline issues will be handled on an individual basis. Any member who disrupts programs, refuses to participate in programs, ignores direction from the instructors or coaches, or creates a dangerous situation will be given consequences for their actions. Members who do not follow rules or direction can expect to lose privileges and face consequences.

Disciplinary actions may include, but are not limited to, the following:

- Verbal coaching/re-teaching behavior
- Time-out
- Suspension from program area or suspension from the Arlington Fairfax Chapter, Inc. grounds
- Loss of Club privilege
- Club service projects
- Suspension (one day or more)
- Indefinite suspension (until the situation can be resolved or the parent/guardian is consulted)
- Expulsion (i.e. permanent suspension membership revoked without refund)
- Contacting the proper authorities including Arlington Fairfax Chapter Board of Directors, Fairfax County Police, SafeSport Organization, and U. S. Archery

Drug and Alcohol Policy

Any member of The Club who is under the influence of, or possesses, uses, dispenses, distributes, sells, or aids in procurement of alcohol, narcotics, restricted drugs, mood-altering substances, or drug paraphernalia at the Range, Club functions, or on Arlington Fairfax Chapter Grounds, shall be subject to the following disciplinary measures:

- 1. Immediate suspension for one month.
- 2. Parents/Guardians will be notified immediately.
- 3. In cases of possession, distribution, or sale, police will be notified immediately.

Children with Special Requirements

To make sure your child is safe and has positive, meaningful and engaging opportunities while at our Club, our instructor/coach to child ratio is 1 to 10 or less. Keeping that ratio in mind, if your

child needs assistance with personal cares, has physical restrictions, or if there are behavioral concerns that would require your child to have a personal assistant, it is the responsibility of your family to provide that one-on-one assistant while your child is participating at The Club.

PBIS

Positive Behavioral Interventions and Solutions

Currently our Club members are being taught, assessed and rewarded when demonstrating acts of being safe, respectful, kind and responsible. These four qualities, while being taught on a daily basis, are our expectations for behavior while your child is at The Club.

Getting to Know Us

Since about 1985, The Club has been in the forefront of archery development for youth. The Club is dedicated to ensuring our community's youth and adults have greater access to quality programs and services that will enhance their lives and shape their futures. Our programs and committed staff engage youth in positive and purposeful activities with both adult and peer supports that promote self-esteem, confidence, self-help skills, and a love of life-long physical fitness.

A Mission of Hope & Opportunity

Our mission is to enable all young people to reach their full potential as productive, caring and responsible citizens while being safe and having fun at the sport of archery.

I have read and discussed the above policy with my child.	
(Parent Signature)	(Child Signature)